

**Annual Report of the
HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
For the Fiscal Year Ending June 30, 2018
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**HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
2018-2019 ORGANIZATION**

MODERATOR

Jonathan Daley

CLERK

Joyce Bosse

TREASURER

William Shee, CPA

AUDITORS

Vachon Clukay & Co., PC

SUPERINTENDENT OF SCHOOLS

Robert A. Hassett, M.Ed.

ASSISTANT SUPERINTENDENT

Patricia M. Parenteau, M.S., CAGS

BUSINESS ADMINISTRATOR

Loreal R. Schmidt, M.S.T.

DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT

Jennifer L. Crawford, Ed.D.

PRINCIPAL, HIGH SCHOOL

James O'Rourke, M. Ed.

PRINCIPAL, MIDDLE SCHOOL

Marc Peterson, M. Ed.

PRINCIPAL, ELEMENTARY SCHOOL

Daniel Record, M.S.

SCHOOL BOARD MEMBERS

Richard Pelletier, chair

Term Expires 2021

Kathryn McGinn, vice-chair

Term Expires 2021

Paul C. Plater

Term Expires 2020

Christopher Bober

Term Expires 2019

Jessica Morris

Term Expires 2019

STUDENT REPRESENTATIVE

Joshua Marshall

Louis Nordlund (back-up)

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**Enrollment as of October 1, 2018
School Year 2018-2019**

Hillsboro-Deering Elementary School						
PreSch	K	Gr1	Gr2	Gr3	Gr4	Gr5
32	58	66	81	68	91	86
TOTAL - 482						

Hillsboro-Deering Middle School		
Gr6	Gr7	Gr8
87	107	98
TOTAL - 292		

Hillsboro-Deering High School			
Gr9	Gr10	Gr11	Gr12
123	92	71	62
TOTAL - 348			

Mission Statement

The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create with educational professionals a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.

Hillsboro-Deering School Board Goals

1. Foster strong relationships and build partnerships with the community to promote engagement and support for the school district's students, programs, budgets, and initiatives.
2. Ensure efficient fiscal management to achieve the goals of the educational plans of the district.
3. Support professional development that aligns curriculum with state standards, advances best instructional practices and broadens the district assessment repertoire to improve student achievement.
4. Advocate raising the level of literacy, critical thinking, problem solving, cooperative learning and overall academics for all students, and determine how to best assess student progress.

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The State of New Hampshire

**Hillsboro-Deering Cooperative School District
2019
WARRANT**

The inhabitants of the Regional School District of Hillsboro-Deering in the state of New Hampshire qualified to vote in Regional School District affairs are hereby notified that the two phases of the Annual Regional School District Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session):

Date: Monday, February 4, 2019

Time: 7:00pm

Location: Hillsboro-Deering Middle School Cafeteria

Details: To deliberate upon the following subjects, except the election of officers (Article 1)

Second Session of Annual Meeting (Official Ballot Voting)

Date: Tuesday, March 12, 2019

Details: To vote, by official ballot, on the election of officers, and on all warrant articles. Voting shall take place at the following places and times:

Deering Voters:

Time: 8:00am – 7:00pm

Location: Deering Town Hall

Hillsborough Voters:

Time: 7:00am – 7:00pm

Location: Hillsboro-Deering Middle School Gymnasium

GOVERNING BODY CERTIFICATION

We certify and attest that on or before January 25, 2019, a true and attested copy of this document was posted at the place of meeting, and at the Hillsborough and Deering Town Offices, and delivered the original to the School District Moderator, Jonathan Daley.

Richard Pelletier	Chair, Hillsboro-Deering School Board
Kathryn McGinn	Vice Chair, Hillsboro-Deering School Board
Christopher Bober	Member, Hillsboro-Deering School Board
Paul Plater	Member, Hillsboro-Deering School Board
Jessica Morris	Member, Hillsboro-Deering School Board

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ARTICLE 1. Election of Officers: To choose by nonpartisan ballot the following School District officials:

- One School Board Member At Large for a three year term
- One School Board Member from Deering for a three year term
- One Moderator for a one year term

ARTICLE 2. Shall the Hillsboro-Deering School District set the salaries of the School Board and compensation of any other officers or agents of the District as printed in the 2019-2020 Budget?

School Board Chair	\$1,800
School Board Members	\$1,000 each
School Treasurer	\$3,400
District Clerk	\$100 per meeting
Moderator	\$90 per year
Ballot Clerks	\$10 each per voting session

Recommended by School Board

ARTICLE 3. Shall the voters of the Hillsboro-Deering School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$22,138,515 (twenty-two million, one hundred thirty-eight thousand, five hundred fifteen dollars)? Should this article be defeated, the default budget shall be \$22,032,286 (twenty-two million, thirty-two thousand, two hundred eighty-six dollars), which is the same as last year, with certain adjustments required by previous action of the school district or by law; or the School District may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Funding the operating budget for 2019-2020 but does not include appropriations in other warrant articles, except Article #2) *Recommended by the School Board*

ARTICLE 4. Shall the Hillsboro-Deering School District raise and appropriate \$1,710,000 for the support of school projects as follows: \$680,000 (six hundred eighty thousand dollars) for Food Service and, \$1,030,000 (one million, thirty thousand dollars) for Federal and State projects? Such sum to be offset by school lunch sales and State and Federal grants. Majority vote required. *Recommended by the School Board*

ARTICLE 5. Shall the voters of the Hillsboro Deering School District adopt a School Administrative Unit budget of \$1,192,200 (One million, one hundred and ninety-two thousand, two hundred dollars) for the forthcoming fiscal year in which \$937,742 (nine hundred thirty-seven thousand, seven hundred forty-two dollars) is assigned to the school budget of this district? This year's alternative budget of \$1,174,781 (one million, one hundred seventy-four thousand, seven hundred and eighty-one dollars) for the forthcoming fiscal year in which \$923,055 (nine hundred twenty-three thousand, and fifty-five dollars) is assigned to the school budget of the district, will be adopted if the article does not receive a majority vote of all school district voters in the School Administrative Unit. *Recommended by School Board*

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ARTICLE 6. To see if the school district will vote to approve the cost items included in the collective bargaining agreement reached between the Hillsboro Deering School Board and the Hillsboro-Deering Federation of Teachers (AFT Local #2348) which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year Estimated Increase

2019-2020 \$377,780

2020-2021 \$344,143

2021-2022 \$370,305

And further to raise and appropriate \$377,780 for the 2019-2020 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the most recent collective bargaining agreement over those that would be paid at current staffing levels. (Majority vote required)

Recommended by School Board.

ARTICLE 7. Shall the School District, if Article # 6 is defeated, authorize the School Board to call one special meeting, at its option, to address Article 6 cost items only? *Recommend by School Board*

ARTICLE 8. To see if the school district will vote to establish a Heating, Ventilation and Air Conditioning (HVAC) Repair and Replace Expendable Trust Fund per RSA 198:20-c, V for the purpose to purchase new or repair HVAC equipment and to raise and appropriate \$100,000 (one hundred thousand dollars) to be placed in the fund; further to name the school board as agents to expend from the fund. (Majority vote required) *Recommended by School Board.*

ARTICLE 9. To see if the school district will vote to raise and appropriate \$75,000 (seventy-five thousand dollars) to match the funds raised by the Hillsboro-Deering Elementary School Parent-Teacher Organization, towards the cost of removing the Hillsboro-Deering Elementary School Playground to build an American Disability Act compliant playground. This is a non-lapsing article and will not lapse until the project is complete or June 30, 2021, whichever occurs sooner. (Majority vote required) *Recommended by School Board*

ARTICLE 10. To see if the school district will vote to raise and appropriate \$35,000 (thirty-five thousand dollars) to cover the cost of a feasibility study for the construction of a Performing Arts Center to be located on the School District's premises. (Majority vote required) *Recommended by School Board*

ARTICLE 11. Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$50,000 (fifty thousand dollars) to be added to the Special Education Expendable Trust Fund previously established? This sum to come from the Jun 30, 2019 unassigned fund balance available for transfer after July 1, 2019. No amount to be raised from taxation. *Recommended by the School Board*

ARTICLE 12. To see if the school district will vote to raise and appropriate the sum of \$50,000 (fifty thousand dollars) to be added to the Technology Expendable Trust Fund previously established. This sum to come from June 30, 2019 unassigned fund balance available for transfer on July 1, 2019. No amount to be raised from taxation. (Majority vote required) *Recommended by School Board*

ARTICLE 13. Shall the Hillsboro-Deering School District accept the reports of agents, committees and officers chosen as printed in the Annual Report? *Recommended by School Board*

Hillsboro-Deering 2018 Annual Report

*HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
PROPOSED 2019-2020 SCHOOL YEAR BUDGET
SUMMARIZED BUDGET BY FUNCTION*

	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2020 PROPOSED	\$ CHANGE
REG EDUCATION-1100	\$ 8,060,849	\$ 8,648,158	\$ 8,267,295	(380,863)
SPECIAL EDUCATION-1200	4,312,793	4,656,458	4,615,851	(40,606)
VOCATIONAL TUITION-1300	45,000	55,000	60,000	5,000
ACTIVITIES & ATHLETICS-1400	261,264	322,649	356,217	33,568
GUIDANCE-2120	545,522	586,811	677,899	91,088
NURSE-2130	304,744	327,478	291,668	(35,810)
PSYCH-2140	251,322	271,000	277,661	6,660
SPEECH/LANGUAGE-2150	388,594	401,861	419,724	17,862
OCC & PHYS THERAPY-2160	250,611	310,128	314,245	4,117
IMPROVEMENT OF INSTRUCTION- MEDIA/LIBRARY-2220	157,014	171,391	166,848	(4,544)
SCHOOL BOARD-2310	874,819	871,368	1,014,289	142,920
ADMINISTRATION-2320*	58,050	132,182	134,127	1,945
OFFICE OF PRINCIPAL-2410	891,721	1,046,687	168,600	N/A
MAINTENANCE-2600	1,152,947	1,181,365	1,232,004	50,639
TRANSPORTATION TO/FROM	2,129,436	2,137,827	2,188,179	50,352
TRANSPORTATION SPED TO/FROM	439,985	450,187	495,205	45,018
TRANSPORTATION VOCATIONAL	205,331	218,670	391,432	172,762
TRANSPORTATION ATHLETICS-2724	51,484	52,771	58,048	5,277
TRANSPORATION FIELD TRIPS-2725	37,964	39,380	47,600	8,220
DEBT SERVICE PRINCIPAL-5110	31,491	38,200	48,000	9,800
DEBT SERVICE INTEREST-5120	735,000	735,000	735,000	-
FOOD SERVICE FUND TRANSFER-5221	173,788	136,748	128,625	(8,123)
TRANSFER to ETF-5250	75,000	50,000	50,000	-
Grand Total:	\$ 21,684,728	\$ 22,891,318	\$ 22,138,515	N/A
FOOD SERVICE FUND TOTAL	\$645,811,	\$600,000	\$680,000	
FEDERAL AND STATE FUNDS TOTAL	\$973,489	\$900,000	\$1,030,000	

*The 2020 Proposed Budget does not include the budget for the School Administrative Unit (SAU) which is voted upon in a separate warrant article (5). The proposed SAU budget, if passed, would add \$937,742 to the budget.

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HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
PROPOSED 2019-2020 GENERAL FUND BUDGET

Revenue Summary

<i>General Fund Income</i>	<i>FY 2018 ACTUAL</i>	<i>FY 2019 BUDGET</i>	<i>FY 2020 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
Local Tax Revenue	\$ 12,074,399	\$ 13,218,784	\$ 12,453,102	\$ (765,682)	-5.79%
Statewide Property Tax	1,381,243	1,433,739	1,431,618	(2,121)	-0.15%
State Equitable	6,040,295	5,789,409	5,778,306	(11,103)	-0.19%
State Building Aid	342,731	342,731	342,731	(0)	0.00%
Special Education Aid	197,377	100,000	60,000	(40,000)	-40.00%
Kindergarten Aid	-	66,000	66,000	-	n/a
Other State Aid	14,507	-	-	-	-
Transportation	20,039	15,000	15,000	-	0.00%
Interest Income	170	-	-	-	0.00%
Medicaid Revenue	162,805	125,000	100,000	(25,000)	-20.00%
Erate Funds	-	-	71,316	71,316	-
Miscellaneous Income	24,829	-	7,000	7,000	0.00%
SAU Rent	40,000	40,000	40,000	-	0.00%
Tuition Revenue	1,576,828	1,685,655	1,773,442	87,787	5.21%
Transfer From EFT	93,895	-	-	-	-
Grand Total	\$ 21,969,117	\$ 22,816,318	\$ 22,138,515	\$ (677,803)	-2.97%

<i>Account</i>	<i>Expense Description</i>	<i>FY 2018 ACTUAL</i>	<i>FY 2019 BUDGET</i>	<i>FY 2020 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.1100.000.110.0	SALARY	\$ 4,941,753	\$ 5,186,431	\$ 4,997,128	\$ (189,303)	-3.65%
10.1100.000.111.0	PARA EDUCATOR SALARY	26,609	29,467	32,407	2,940	9.98%
10.1100.000.113.0	TUTORING - ESL	110,720	137,067	137,576	509	0.37%
10.1100.000.120.0	SUBSTITUTES	106,337	114,500	118,500	4,000	3.49%
10.1100.000.130.0	STIPENDS	15,600	15,600	16,800	1,200	7.69%
10.1100.000.211.0	HEALTH INSURANCE	1,222,887	1,256,785	1,195,146	(61,640)	-4.90%
10.1100.000.212.0	DENTAL INSURANCE	103,313	108,776	105,542	(3,235)	-2.97%
10.1100.000.213.0	LIFE INSURANCE	10,484	10,745	9,229	(1,516)	-14.11%
10.1100.000.214.0	LONG TERM DISABILITY	14,620	15,720	12,709	(3,011)	-19.15%
10.1100.000.220.0	FICA & MEDICARE	379,808	421,770	400,157	(21,613)	-5.12%
10.1100.000.230.0	NHRS	862,527	933,370	902,360	(31,009)	-3.32%
10.1100.000.240.0	TUITION REIMBURSEMENT	3,722	8,000	12,000	4,000	50.00%
10.1100.000.330.0	PROFESSIONAL SERVICES	30,730	27,000	32,000	5,000	18.52%
10.1100.000.331.0	TUTORING	-	4,500	6,000	1,500	33.33%
10.1100.000.430.0	REPAIRS & MAINTENANCE	1,051	4,700	3,000	(1,700)	-36.17%
10.1100.000.560.0	OUT OF DISTRICT TUITION	-	119,446	10,000	(109,446)	-91.63%
10.1100.000.580.0	TRAVEL	1,591	1,500	1,500	-	0.00%
10.1100.000.591.0	ADMISSIONS	1,058	9,443	3,560	(5,883)	-62.30%

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<i>Account</i>	<i>Expense Description</i>	<i>FY 2018 ACTUAL</i>	<i>FY 2019 BUDGET</i>	<i>FY 2020 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.1100.000.610.0	SUPPLIES	147,564	147,000	170,898	23,898	16.26%
10.1100.000.640.0	BOOKS	38,556	46,817	56,565	9,748	20.82%
10.1100.000.730.0	EQUIPMENT	19,162	23,491	15,054	(8,437)	-35.92%
10.1100.000.810.0	DUES & FEES	7,357	9,130	10,165	1,035	11.34%
10.1100.000.890.0	MISCELLANEOUS	15,401	16,900	19,000	2,100	12.43%
REG EDUCATION-1100		\$ 8,060,849	\$ 8,648,158	\$ 8,267,295	(380,863)	-4.40%
10.1200.000.110.0	SALARY	\$ 794,877	\$ 847,024	\$ 799,478	(47,546)	-5.61%
10.1200.000.111.0	PARA EDUCATOR SALARY	744,819	847,791	839,079	(8,712)	-1.03%
10.1200.000.113.0	SPED TUTORING SALARY	386	10,250	31,175	20,925	204.14%
10.1200.000.114.0	SPED NON UNION SALARY	249,721	254,356	259,083	4,727	1.86%
10.1200.000.120.0	SUBSTITUTES	49,484	46,000	46,000	-	0.00%
10.1200.000.211.0	HEALTH INSURANCE	862,405	911,142	844,293	(66,849)	-7.34%
10.1200.000.212.0	DENTAL INSURANCE	71,324	76,370	80,076	3,706	4.85%
10.1200.000.213.0	LIFE INSURANCE	4,897	5,135	4,184	(951)	-18.52%
10.1200.000.214.0	LTD	4,934	5,393	4,440	(953)	-17.67%
10.1200.000.220.0	FICA	130,476	155,909	145,211	(10,698)	-6.86%
10.1200.000.230.0	NHRS	191,138	194,465	202,448	7,983	4.11%
10.1200.000.330.0	PROFESSIONAL SERVICES	54,079	21,751	11,825	(9,926)	-45.63%
10.1200.000.534.0	POSTAGE	354	1,530	1,180	(350)	-22.88%
10.1200.000.560.0	OUT OF DISTRICT TUITION	317,775	398,397	316,194	(82,203)	-20.63%
10.1200.000.580.0	TRAVEL	1,261	2,500	2,500	-	0.00%
10.1200.000.610.0	SUPPLIES	5,931	5,500	5,995	495	9.00%
10.1200.000.640.0	BOOKS	612	2,150	1,700	(450)	-20.93%
10.1200.000.730.0	EQUIPMENT	1,757	850	5,000	4,150	488.24%
10.1200.000.810.0	DUES & FEES	-	2,050	1,950	(100)	-4.88%
10.1200.050.110.0	ALT SCHOOL SALARY	351,780	371,896	451,003	79,107	21.27%
10.1200.050.111.0	ALT SCHOOL PARAS SALARY	12,103	-	8,593	8,593	
10.1200.050.113.0	ALT SCHOOL NON UNION SALARY	81,422	83,050	84,711	1,661	2.00%
10.1200.050.120.0	ALT SCHOOL SUBSTITUTES	3,913	-	-	-	
10.1200.050.211.0	ALT SCHOOL HEALTH INSURANCE	111,479	113,863	136,140	22,278	19.57%
10.1200.050.212.0	ALT SCHOOL DENTAL INSURANCE	8,843	9,205	11,366	2,160	23.47%
10.1200.050.213.0	ALT SCHOOL LIFE INSURANCE	913	924	912	(12)	-1.30%
10.1200.050.214.0	ALT SCHOOL LONG TERM DISABILITY	1,307	1,382	1,369	(13)	-0.94%
10.1200.050.220.0	ALT SCHOOL FICA	32,579	34,803	41,640	6,836	19.64%
10.1200.050.330.0	ALT SCHOOL PROFESSIONAL SERVICES	-	8,000	7,000	(1,000)	-12.50%
10.1200.050.580.0	ALT SCHOOL TRAVEL	1,598	500	3,000	2,500	500.00%
10.1200.050.610.0	ALT SCHOOL SUPPLIES	5,981	8,600	9,950	1,350	15.70%
10.1200.050.640.0	ALT SCHOOL BOOKS	967	3,050	4,250	1,200	39.34%
10.1200.090.220.0	FICA & MEDICARE	2,758	2,602	2,602	-	0.00%
10.1200.090.230.0	NHRS	3,950	2,950	2,950	-	0.00%
10.1200.210.211.0	LIFE SKILLS HEALTH INSURANCE	22,191	22,278	22,278	-	0.00%
10.1200.210.212.0	LIFE SKILLS DENTAL INSURANCE	1,862	1,905	1,949	44	2.30%
10.1200.210.213.0	LIFE SKILLS LIFE INSURANCE	132	132	114	(18)	-13.64%
10.1200.210.214.0	LONG TERM DISABILITY	164	177	166	(10)	-5.71%
10.1200.210.220.0	LIFE SKILLS FICA	3,691	4,765	4,898	134	2.81%
10.1200.210.230.0	LIFE SKILLS NHRS	9,197	10,812	11,397	585	5.41%
10.1200.210.610.0	LIFE SKILLS SUPPLIES	1,896	1,400	1,500	100	7.14%
10.1200.210.640.0	LIFE SKILLS BOOKS	-	400	770	370	92.50%
10.1200.210.730.0	LIFE SKILLS EQUIPMENT	348	-	-	-	
SPECIAL EDUCATION-1200		\$ 4,312,793	\$ 4,656,458	\$ 4,615,851	(40,606)	-0.87%

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<i>Account</i>	<i>Expense Description</i>	<i>FY 2018 ACTUAL</i>	<i>FY 2019 BUDGET</i>	<i>FY 2020 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.1300.000.560.0	TUITION	45,000	55,000	60,000	5,000	9.09%
VOCATIONAL EDUCATION-1300		\$ 45,000	\$ 55,000	\$ 60,000	\$ 5,000	9.09%
10.1400.000.220.0	FICA	1,461	2,878	3,681	803	27.91%
10.1400.000.230.0	NHRS	3,307	6,431	7,262	831	12.92%
10.1400.000.330.0	PROFESSIONAL SERVICES	20,000	20,000	20,000	-	0.00%
10.1400.000.610.0	SUPPLIES	4,000	11,700	7,000	(4,700)	-40.17%
10.1400.000.730.0	EQUIPMENT	1,403	2,175	2,175	-	0.00%
10.1400.000.810.0	DUES & FEES	130	500	2,500	2,000	400.00%
10.1400.020.110.0	SALARY	72,385	83,960	93,760	9,800	11.67%
10.1400.020.113.0	NON UNION SALARY	45,002	45,902	49,820	3,918	8.54%
10.1400.020.211.0	HEALTH INSURANCE	13,231	11,139	11,139	-	0.00%
10.1400.020.212.0	DENTAL INSURANCE	1,110	952	974	22	2.30%
10.1400.020.213.0	LIFE INSURANCE	79	66	57 (9)		-13.64%
10.1400.020.214.0	LONG TERM DISABILITY	140	142	101	(42)	-29.18%
10.1400.020.220.0	FICA	8,758	10,011	10,092	81	0.81%
10.1400.020.230.0	NHRS	13,224	14,222	15,246	1,024	7.20%
10.1400.020.330.0	PROFESSIONAL SERVICES	19,678	30,836	33,952	3,116	10.11%
10.1400.020.610.0	SUPPLIES	17,200	9,600	13,600	4,000	41.67%
10.1400.020.730.0	EQUIPMENT	6,509	6,525	8,125	1,600	24.52%
10.1400.020.810.0	DUES & FEES	13,847	14,600	14,600	-	0.00%
10.1400.090.110.0	SUMMER SCHOOL SALARY	-	7,285	15,685	8,400	115.31%
10.1400.090.220.0	FICA	-	557	1,197	640	114.90%
10.1400.090.230.0	NHRS	-	1,167	2,800	1,633	139.93%
ACTIVITIES & ATHLETICS-1400		\$ 261,264	\$ 322,649	\$ 356,217	\$ 33,568	10.40%
10.2120.000.110.0	GUIDANCE & MAP	\$ 248,144	\$ 256,676	\$ 313,965	\$ 57,289	22.32%
10.2120.000.111.0	PARA EDUCATOR SALARY	34,964	35,547	38,064	2,517	7.08%
	TRUANT OFFICER/HOMELESS -					
10.2120.000.113.0	DISTRICT	26,412	26,940	27,479	539	2.00%
10.2120.000.211.0	HEALTH INSURANCE	52,819	60,935	69,186	8,251	13.54%
10.2120.000.212.0	DENTAL INSURANCE	4,560	5,170	5,843	672	13.00%
10.2120.000.213.0	LIFE INSURANCE	673	673	713	40	5.97%
10.2120.000.214.0	LONG TERM DISABILITY	904	953	962	9	0.96%
10.2120.000.220.0	FICA	22,846	24,997	28,994	3,997	15.99%
10.2120.000.230.0	NHRS	50,080	53,038	63,891	10,853	20.46%
10.2120.000.580.0	HOMELESS TRAVEL- DISTRICT	14,943	17,400	19,400	2,000	11.49%
	HOMELESS SUPPLIES -					
10.2120.000.610.0	DISTRICT	3,113	5,700	7,450	1,750	30.70%
10.2120.000.640.0	BOOKS	139	1,500	1,500	-	0.00%
10.2120.000.730.0	EQUIPMENT	-	500	500	-	0.00%
10.2120.000.810.0	GUIDANCE DUES & FEES	133	180	180	-	0.00%
	GUIDANCE - SRO SERVICES -					
10.2120.001.330.0	DISTRICT	67,000	68,900	77,021	8,121	11.79%
GUIDANCE-2120		\$ 545,522	\$ 586,811	\$ 677,899	\$ 91,088	15.52%
10.2130.000.110.0	NURSE SALARY DISTRICT	\$ 152,845	\$ 170,389	\$ 174,061	\$ 3,672	2.16%
10.2130.000.113.0	NON UNION SALARY	35,127	35,776	17,725	(18,051)	-50.46%
10.2130.000.211.0	HEALTH INSURANCE	58,862	55,281	38,779	(16,502)	-29.85%
10.2130.000.212.0	DENTAL INSURANCE	6,608	6,760	5,846	(914)	-13.52%
	NURSE LIFE INSURANCE					
10.2130.000.213.0	DISTRICT	528	528	342	(186)	-35.23%
10.2130.000.214.0	LONG TERM DISABILITY	553	606	437	(169)	-27.89%
10.2130.000.220.0	FICA	13,591	15,772	14,672	(1,100)	-6.97%
10.2130.000.330.0	PROFESSIONAL SERVICES	875	1,750	900	(850)	-48.57%
10.2130.000.610.0	SUPPLIES	6,525	7,028	7,500	472	6.72%
10.2130.000.730.0	EQUIPMENT	-	1,500	1,500	-	0.00%
NURSE-2130		\$ 304,744	\$ 327,478	\$ 291,668	\$ (35,810)	-10.93%

Hillsboro-Deering 2018 Annual Report

<i>Account</i>	<i>Expense Description</i>	<i>FY 2018 ACTUAL</i>	<i>FY 2019 BUDGET</i>	<i>FY 2020 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.2140.000.113.0	SALARY	\$ 113,195	\$ 124,600	\$ 130,600	\$ 6,000	4.82%
10.2140.000.211.0	HEALTH INSURANCE	44,383	44,555	44,555	-	0.00%
10.2140.000.212.0	DENTAL INSURANCE	3,724	3,809	3,897	88	2.30%
10.2140.000.213.0	LIFE INSURANCE	264	264	228	(36)	-13.64%
10.2140.000.214.0	LONG TERM DISABILITY	351	358	322	(36)	-9.92%
10.2140.000.220.0	FICA	7,929	9,579	9,486	(93)	-0.97%
10.2140.000.330.0	PSYCH PROF SERVICES HS	61,575	64,600	65,000	400	0.62%
PSYCH-2140		\$ 251,322	\$ 271,000	\$ 277,661	\$ 6,660	2.46%
10.2150.000.113.0	SALARY	\$ 250,457	\$ 259,848	\$ 275,565	\$ 15,717	6.05%
10.2150.000.211.0	HEALTH INSURANCE	69,040	69,308	77,850	8,542	12.32%
10.2150.000.212.0	DENTAL INSURANCE	5,274	5,396	6,073	677	12.55%
10.2150.000.213.0	LIFE INSURANCE	528	528	479	(49)	-9.32%
10.2150.000.214.0	LONG TERM DISABILITY	776	792	704	(88)	-11.07%
10.2150.000.220.0	FICA	18,088	19,879	20,723	844	4.24%
10.2150.000.230.0	NHRS	43,479	45,111	36,829	(8,282)	-18.36%
SPEECH/LANGUAGE-2150		\$ 388,594	\$ 401,861	\$ 419,724	\$ 17,862	4.44%
10.2160.000.113.0	SALARY	\$ 173,598	\$ 179,211	\$ 184,660	\$ 5,449	3.04%
10.2160.000.211.0	HEALTH INSURANCE	31,351	30,922	30,922	-	0.00%
10.2160.000.212.0	DENTAL INSURANCE	4,252	4,350	4,450	100	2.30%
10.2160.000.213.0	LIFE INSURANCE	396	396	342	(54)	-13.64%
10.2160.000.214.0	LONG TERM DISABILITY	510	548	448	(99)	-18.12%
10.2160.000.220.0	FICA	12,740	13,152	13,879	727	5.53%
10.2160.000.230.0	NHRS	26,369	29,550	28,044	(1,506)	-5.10%
10.2160.000.330.0	PROFESSIONAL SERVICES	120	50,000	50,000	-	0.00%
OCC & PHYS THERAPY-2160		\$ 250,611	\$ 310,128	\$ 314,245	\$ 4,117	1.33%
STUDENT SUPPORT SERVICES TOTAL		\$ 890,527	\$ 982,990	\$ 1,011,629	\$ 28,639	2.91%
10.2210.000.220.0	CURRICULUM FICA DISTRICT	1,112	2,705	1,285	(1,419)	-52.48%
10.2210.000.230.0	CURRICULUM NHRS DISTRICT	2,556	6,137	3,013	(3,124)	-50.91%
10.2210.000.240.0	TEACHER TUITION REIMBURSE- MENT DISTRICT	45,000	45,000	45,000	-	0.00%
10.2210.000.241.0	SUPPORT STAFF TUITION RE- IMBURSEMENT DIST	7,778	8,000	8,000	-	0.00%
10.2210.000.242.0	IN SERVICE TRAINING DISTRICT	8,474	11,800	15,000	3,200	27.12%
10.2210.000.330.0	PROF DEV CONTRACTED SERV	54,358	48,200	48,200	-	0.00%
10.2210.000.580.0	PROF DEV TRAVEL DISTRICT	-	3,000	10,000	7,000	233.33%
10.2210.000.610.0	PROF DEV SUPPLIES	16,668	19,000	15,000	(4,000)	-21.05%
10.2210.000.640.0	PROF DEV BOOKS	6,249	7,000	3,000	(4,000)	-57.14%
10.2210.000.810.0	PROF DEV MEMBERSHIPS	60	750	1,550	800	106.67%
IMPROVEMENT OF INSTRUCTION-2210		\$ 157,014	\$ 171,391	\$ 166,848	\$ (4,544)	-2.65%
10.2220.000.110.1	SALARY	\$ 199,894	\$ 203,557	\$ 217,423	\$ 13,866	6.81%
10.2220.000.113.0	TECH SALARY DISTRICT	193,670	216,178	213,114	(3,064)	-1.42%
10.2220.000.211.0	HEALTH INSURANCE	40,374	55,965	77,850	21,884	39.10%
10.2220.000.212.0	DENTAL INSURANCE	6,555	8,027	9,055	1,027	12.80%
10.2220.000.213.0	LIFE INSURANCE	650	766	584	(181)	-23.67%
10.2220.000.214.0	LONG TERM DISABILITY	1,064	1,263	998	(266)	-21.03%
10.2220.000.220.0	FICA	29,484	32,110	29,495	(2,615)	-8.14%
10.2220.000.230.0	NHRS	51,030	57,352	54,940	(2,412)	-4.21%
10.2220.000.330.0	PROFESSIONAL SERVICES	11,694	15,000	15,000	-	0.00%
10.2220.000.430.0	TECHNOLOGY REPAIRS	8,085	13,000	12,700	(300)	-2.31%
10.2220.000.580.0	TECHNOLOGY TRAVEL	610	5,000	5,000	-	0.00%
10.2220.000.610.0	SUPPLIES	13,093	13,400	13,900	500	3.73%
10.2220.000.640.0	TECH SOFTWARE/BOOKS TECHNOLOGY COMPUTERS	95,734	138,550	148,550	10,000	7.22%
10.2220.000.730.0	AND OTHER EQUIPMENT TECHNOLOGY EQUIPT TRUST	170,399	110,800	215,280	104,480	94.30%
10.2220.000.731.0	FUND PURCHASE	52,275	-	-	-	-
10.2220.000.810.0	DUES AND FEES	210	400	400	-	0.00%
TECHNOLOGY/MEDIA/LIBRARY-2220		\$ 874,819	\$ 871,368	\$ 1,014,289	\$ 142,920	16.40%

Hillsboro-Deering 2018 Annual Report

<i>Account</i>	<i>Expense Description</i>	<i>FY 2018 ACTUAL</i>	<i>FY 2019 BUDGET</i>	<i>FY 2020 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.2310.000.113.0	SCHOOL BOARD STIPENDS	\$ 9,200	\$ 9,200	\$ 9,200	\$ -	0.00%
10.2310.000.220.0	SCHOOL BOARD FICA	704	704	627	(77)	-10.89%
10.2310.000.330.0	SCHOOL LEGAL FEES DISTRICT	18,285	75,000	75,000	-	0.00%
10.2310.000.331.0	CONSULTANTS	2,500	10,000	10,000	-	0.00%
10.2310.000.340.0	BALLOT CLERK DISTRICT	236	300	300	-	0.00%
10.2310.000.380.0	AUDIT FEES DISTRICT	14,578	17,978	20,000	2,022	11.25%
10.2310.000.610.0	SUPPLIES DISTRICT	24	-	-	-	-
10.2310.000.810.0	DUES & FEES DISTRICT	5,061	10,000	10,000	-	0.00%
10.2310.000.890.0	SCHOOL BOARD MISC EXPENSE	4,564	5,000	5,000	-	0.00%
10.2320.000.250.0	UNEMPLOYMENT COMP DISTRICT	10,950	15,000	10,600	(4,400)	-29.33%
10.2320.000.260.0	WORKERS COMPENSATION DISTRICT	37,242	40,000	43,000	3,000	7.50%
10.2320.000.290.0	EMPLOYEE PHYSICALS & FIN-GERPRINTS	3,912	5,000	5,000	-	0.00%
10.2320.000.442.0	COPIER RENTAL AND SERVICE	18,716	100,000	100,000	-	0.00%
10.2320.000.540.0	ADVERTISING DISTRICT	6,901	10,000	10,000	-	0.00%
ADMINISTRATON-2310/2320		\$ 949,771	\$ 1,178,869	\$ 302,727	\$ 545	0.05%
10.2410.000.110.0	SALARY	\$ 12,600	\$ 12,600	\$ 12,600	\$ -	0.00%
10.2410.000.111.0	PARA EDUCATOR SALARY	187,751	199,480	217,244	17,764	8.91%
10.2410.000.113.0	NON-UNION SALARY	535,305	545,651	543,112	(2,539)	-0.47%
10.2410.000.211.0	HEALTH INSURANCE	168,755	152,443	203,691	51,248	33.62%
10.2410.000.212.0	DENTAL INSURANCE	14,510	13,946	16,981	3,035	21.76%
10.2410.000.213.0	LIFE INSURANCE	1,270	1,307	1,129	(178)	-13.64%
10.2410.000.214.0	LONG TERM DISABILITY	2,164	2,232	1,698	(534)	-23.94%
10.2410.000.220.0	FICA	54,585	58,307	52,466	(5,841)	-10.02%
10.2410.000.230.0	NHRS	112,969	115,743	104,639	(11,103)	-9.59%
10.2410.000.240.0	TUITION REIMBURSEMENT	13,390	12,500	12,500	-	0.00%
10.2410.000.330.0	PROFESSIONAL SERVICES	226	500	500	-	0.00%
10.2410.000.534.0	POSTAGE	2,619	12,500	10,000	(2,500)	-20.00%
10.2410.000.550.0	PRINTING	3,356	8,100	8,100	-	0.00%
10.2410.000.580.0	TRAVEL	2,632	5,350	5,750	400	7.48%
10.2410.000.610.0	SUPPLIES	11,892	7,500	7,250	(250)	-3.33%
10.2410.000.730.0	EQUIPMENT	230	1,100	1,100	-	0.00%
10.2410.000.810.0	DUES & FEES	4,813	6,050	6,800	750	12.40%
10.2410.000.811.0	NEASSC HS REACCREDITATION	3,215	3,500	3,500	-	0.00%
10.2410.000.890.0	GRADUATION	16,720	18,500	19,000	500	2.70%
OFFICE OF PRINCIPAL-2410		\$ 1,152,947	\$ 1,181,365	\$ 1,232,004	\$ 50,639	4.29%
10.2600.000.113.0	SALARY	\$ 146,634	\$ 157,130	\$ 164,013	\$ 6,883	4.38%
10.2600.000.211.0	HEALTH INSURANCE	43,230	55,864	39,071	(16,793)	-30.06%
10.2600.000.212.0	DENTAL INSURANCE	2,810	3,997	3,018	(979)	-24.49%
10.2600.000.213.0	LIFE INSURANCE	263	290	251	(40)	-13.64%
10.2600.000.214.0	LONG TERM DISABILITY	409	459	384	(74)	-16.15%
10.2600.000.220.0	FICA	10,685	11,901	12,442	541	4.55%
10.2600.000.230.0	NHRS	15,328	16,566	16,518	(48)	-0.29%
10.2600.000.240.0	TUITION REIMBURSEMENT	2,619	5,000	5,000	-	0.00%
10.2600.000.330.0	PROFESSIONAL SERVICES	14,100	7,000	12,000	5,000	71.43%
10.2600.000.411.0	WATER & SEWER	59,000	52,000	53,000	1,000	1.92%
10.2600.000.421.0	DISPOSAL	37,594	40,000	40,000	-	0.00%
10.2600.000.422.0	SNOWPLOWING	66,270	71,000	70,000	(1,000)	-1.41%
10.2600.000.423.0	CUSTODIAL SERVICES	548,927	561,000	572,220	11,220	2.00%
10.2600.000.424.0	GROUNDSD	66,283	60,000	65,000	5,000	8.33%
10.2600.000.430.0	REPAIRS	234,726	255,000	260,000	5,000	1.96%
10.2600.000.431.0	R&M FUNDED BY EXPENDABLE TRUST	73,140	-	-	-	-
10.2600.000.442.0	ENERGY LEASE PAYMENTS	159,554	160,461	160,461	-	0.00%
10.2600.000.520.0	PROP/LIAB INSURANCE	50,588	57,000	50,000	(7,000)	-12.28%
10.2600.000.531.0	TELEPHONE	87,650	70,000	90,000	20,000	28.57%
10.2600.000.610.0	SUPPLIES	61,640	58,000	60,000	2,000	3.45%
10.2600.000.622.0	ELECTRICITY	213,941	235,000	240,000	5,000	2.13%

Hillsboro-Deering 2018 Annual Report

<i>Account</i>	<i>Expense Description</i>	<i>FY 2018 ACTUAL</i>	<i>FY 2019 BUDGET</i>	<i>FY 2020 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.2600.000.626.0	VEHICLE	4,844	8,000	8,000	-	0.00%
10.2600.000.730.0	EQUIPMENT	57,970	27,500	12,500	(15,000)	-54.55%
10.2600.050.423.0	ALT SCHOOL CUSTODIAL	13,463	16,590	17,000	410	2.47%
10.2600.050.430.0	ALT SCHOOL REPAIRS	6,822	3,000	3,000	-	0.00%
10.2600.050.441.0	ALT SCHOOL RENT	28,778	35,000	35,000	-	0.00%
10.2600.050.531.0	ALT SCHOOL TELEPHONE	2,886	3,500	3,500	-	0.00%
10.2600.050.610.0	ALT SCHOOL SUPPLIES	-	2,500	2,500	-	0.00%
10.2600.050.622.0	ALT SCHOOL ELECTRICITY	5,200	5,705	6,000	295	5.17%
10.2600.050.623.0	ALT SCHOOL PROPANE	11,175	13,364	17,300	3,936	29.45%
MAINTENANCE-2600		\$ 2,129,436	\$ 2,137,827	\$ 2,188,179	\$ 50,352	2.36%
10.2721.000.510.0	TRANS TO FROM SCHOOL	\$ 439,985	\$ 450,187	\$ 495,205	45,018	10.00%
10.2722.000.510.0	TRANS SPED TO FROM SCH	205,331	218,670	391,432	172,762	79.01%
10.2723.000.510.0	TRANS VOCATIONAL ED	51,484	52,771	58,048	5,277	10.00%
10.2724.000.510.0	TRANS ATHLETICS	37,964	39,380	47,600	8,220	20.87%
10.2725.000.510.0	TRANS FIELD TRIPS	31,183	36,700	46,500	9,800	26.70%
TRANSPORTATION-2700		\$ 766,255	\$ 799,208	\$ 1,040,285	\$ 241,077	30.16%
10.5110.000.910.0	NEW DEBT SERVICE PRIN	735,000	735,000	735,000	-	0.00%
10.5120.000.830.0	NEW DEBT SERVICE INTEREST	173,788	136,748	128,625	(8,123)	-5.94%
10.5221.000.930.0	TRANSFER TO FOOD SERVICE FUND	75,000	50,000	50,000	-	0.00%
10.5250.000.000.0	TRANSFER TO TRUST FUNDS - ROOFING & PAVING	100,000	-	-	-	0.00%
10.5250.000.610.0	TRANSFER TO TRUST FUND - TECHNOLOGY	100,000	50,000	-	(50,000)	-100.00%
10.5250.000.930.0	TRANSFER TO TRUST FUND- SPED	50,000	-	-	-	0.00%
DEBT-4500/5000		\$ 1,233,788	\$ 971,748	\$ 913,625	\$ (58,123)	-5.98%
GRAND TOTAL:		\$ 21,684,728	\$ 22,891,317	22,138,515		
SAU Apportionment Warrant Article 5				\$ 937,742		
TOTAL PROPOSED BUDGET INCLUDING SAU		\$ 21,684,728	\$ 22,891,317	23,076,257	\$ 184,940	0.81%

HILLSBORO DEERING COOPERATIVE SCHOOL DISTRICT

TRUST FUNDS

Balance as of June 30, 2018

Maintenance Expendable Trust	\$178,758.94
Special Education Expendable Trust	\$506,798.15
Roof Expendable Trust	\$100,194.61
Paving Expendable Trust	\$6,173.50
Technology Expendable Trust	\$47,859.38

s/s WILLIAM SHEE

Treasurer, Trustee of the Trust Funds

Hillsboro-Deering 2018 Annual Report

**HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
PROPOSED 2019-2020 SCHOOL YEAR
FOOD SERVICE BUDGET**

<i>REVENUE</i>	<i>FY 2018 ACTUAL</i>	<i>FY 2019 BUDGET</i>	<i>FY 2020 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
STATE FOOD REIMBURSEMENT	\$ 7,914	\$ 6,000	\$ 8,000	2,000	33.33%
FED FOOD REIMBURSEMENT	312,603	310,000	315,000	5,000	1.61%
FOOD SERV REIMBURSE - FFV GRANT	25,038	25,000	30,000	5,000	20.00%
FOOD SERVICE SALES	235,908	210,000	240,000	30,000	14.29%
FOOD SERV REVENUE - CATERING	25,210	35,000	35,000	-	0.00%
TRANSFER FROM GENERAL FUND	75,000	50,000	50,000	-	0.00%
TOTAL REVENUE	\$ 681,673	\$ 636,000	\$ 678,000	42,000	6.60%

<i>EXPENSES</i>	<i>FY 2018 ACTUAL</i>	<i>FY 2019 BUDGET</i>	<i>FY 2020 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
SALARIES	\$ 211,278	\$ 215,086	\$ 231,057	15,971	7.43%
HEALTH INSURANCE	78,531	83,356	47,520	(35,836)	-42.99%
DENTAL INSURANCE	4,434	4,537	4,641	104	2.29%
LIFE INSURANCE	673	686	593	(93)	-13.59%
LONG TERM DISABILITY	486	552	465	(87)	-15.73%
FICA	15,014	16,569	17,676	1,107	6.68%
NHRS	8,463	8,975	8,998	23	0.25%
TRAINING	3,034	5,000	5,000	-	0.00%
REPAIRS & MAINTENANCE	8,000	12,000	12,000	-	0.00%
SUPPLIES	34,555	55,000	40,000	(15,000)	-27.27%
MILK	33,889	40,000	36,000	(4,000)	-10.00%
FOOD	242,593	250,000	260,000	10,000	4.00%
EQUIPMENT	3,393	20,000	20,000	-	0.00%
FEES	1,467				
TOTAL EXPENSES	\$ 645,811	\$ 711,761	\$ 683,950	(27,811)	-3.91%

**HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
SPECIAL EDUCATION PROGRAMS & SERVICES PURSUANT TO RSA 32:11-A**

<i>Expenditures</i>	2016-2017	2017-2018
Special Education General	\$ 4,101,874	\$ 4,312,793
Physical & Occupational Therapy	305,884	250,611
Psychological Pupil Services	227,334	251,322
Speech & Language	369,138	388,594
Transportation	229,948	205,331
Total Expenditures	\$5,234,178	\$5,408,651
<i>Revenues</i>	2016-2017	2017-2018
State of NH Catastrophic Aid	\$ 378,653	\$ 197,377
Medicaid Reimbursement	240,158	162,805
Total Revenues	\$618,811	\$360,182
Net Cost of Special Education:	\$ 4,615,367	\$5,048,469

Hillsboro-Deering 2018 Annual Report

HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
 TREASURERS REPORT
 FISCAL YEAR ENDING JUNE, 2018

Beginning Cash Balance		\$2,366,305.51
Receipts		
Appropriation - Hillsboro	9,066,339.67	
Appropriation - Deering	3,487,849.88	
Hot Lunch Program	202,206.69	
Reimbursements -		
SAU 34	40,000.00	
Other	249.95	
Tuitions -		
Windsor School Dis-		
trict	270,254.29	
Washington School		
District	1,271,907.34	
Stoddard School Dis-		
trict	7,867.09	
Other	18,756.45	
NH Sources	8,096,474.59	
Haslet Trust	28,936.96	
Duncan-Jenkins Trust	32,866.00	
ESAS	106,305.00	
MSAS	49,163.00	
Other	309,099.07	
Interest	170.16	
	Total Receipts	\$23,082,341.14
Disbursements		
Orders paid	25,287,765.96	
Bank charges	358.29	
Voided Checks	(65,182.25)	
Other adjustments	(1,449,592.00)	
	Total Disbursements	\$23,310,375.12
	Ending Cash Balance	\$2,355,305.58

s/s WILLIAM SHEE

 Treasurer

Hillsboro-Deering 2018 Annual Report

SAU #34 PROPOSED BUDGET FY2019-2020				
EXPENDITURES		FY2018 Actual	FY2019 Approved Budget	FY2020 Proposed Budget
100	SUPERINTENDENT SALARY	\$ 142,944	\$ 149,448	\$ 152,400
100	SUPERINTENDENT SALARY (SALE OF VACATION DAYS)	9,209	5,713	5,500
101	ASSISTANT SUPERINTENDENT	108,627	110,780	113,000
102	BUSINESS ADMINISTRATOR	87,400	89,148	90,900
103	ADMINISTRATIVE STAFF	148,323	150,300	153,300
104	DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT	46,952	50,000	91,800
106	BOOKKEEPERS	98,994	97,600	99,500
	BUSINESS OFFICE ASSISTANT	-	22,464	22,700
200	INSURANCE BENEFITS	125,041	134,084	150,900
220	FICA & MEDICARE	48,651	53,700	57,800
230	NH RETIREMENT	66,766	68,000	84,300
240	COURSE REIMBURSEMENT	-	5,000	5,000
250	UNEMPLOYMENT COMPENSATION	500	1,300	1,300
260	WORKER COMP & LIABILITY INSURANCE	5,053	5,500	5,500
290	TRAINING	7,966	8,400	8,400
330	CONTRACTED PROFESSIONAL SERVICES	27,279	37,000	30,000
380	AUDIT & LEGAL FEES	5,681	9,000	9,000
430	EQUIPMENT REPAIRS & MAINT	-	2,500	2,500
442	COPIER & EQUIPMENT LEASES	4,558	10,000	10,000
450	OFFICE RENTAL	40,000	40,000	40,000
500	POSTAGE, TELEPHONE & OTHER SERVICES	30,975	31,000	32,500
600	SUPPLIES & BOOKS	7,523	10,200	10,200
700	REPLACEMENT EQUIPMENT	3,509	3,500	3,500
810	DUES & FEES	6,690	7,000	7,000
840	BOARD CONTINGENCY	291	200	200
890	ACADEMIC RECOGNITION	5,385	5,000	5,000
	TOTAL	\$ 1,028,317	\$ 1,106,837	\$ 1,192,200

SAU BUDGET ASSESSMENT

2019-2020	BUDGET	REVENUES	ASSESSMENT
PROPOSED SAU BUDGET	\$ 1,192,200	\$ 80,000	\$ 1,112,200
STATUTORY ALTERNATIVE BUDGET	\$ 1,174,781	\$ 80,000	\$ 1,094,781

DISTRICT	PROPOSED BUDGET ASSESSMENT	STATUTORY ALTERNATIVE BUDGET	CONTRIBUTION PERCENT
Hillsboro-Deering	\$ 937,742	\$ 923,055	84.31%
Washington	\$ 158,809	\$ 156,322	14.28%
Windsor	\$ 15,649	\$ 15,404	1.41%
TOTAL	\$ 1,112,200	\$ 1,094,781	100.00%

DISTRICT	2017-2018 ASSESSMENT	2018-2019 ASSESSMENT	2019-2020 ASSESSMENT	Proposed Budget % Change
Hillsboro-Deering	\$ 814,000	\$ 876,687	\$ 937,742	6.96%
Washington	\$ 141,740	\$ 139,330	\$ 158,809	13.98%
Windsor	\$ 14,260	\$ 15,820	\$ 15,649	-1.09%
TOTALS:	\$ 970,000	\$ 1,031,837	\$ 1,112,200	7.79%

Hillsboro-Deering 2018 Annual Report

SAU #34 Employees		
Name	Position	Salary
Administration		
HASSETT, ROBERT	SUPERINTENDENT	\$149,447.70
PARENTEAU, PATRICIA	ASSISTANT SUPERINTENDENT	\$110,799.54
CRAWFORD, JENNIFER	DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT	\$90,000.00
SCHMIDT, LOREAL	BUSINESS ADMINISTRATOR	\$89,148.00
Support Staff		
DOLBEARE, ANNETTE	PAYROLL/BENEFITS BOOKKEEPER	\$53,456.00<
FOGARTY, CAROL	EXECUTIVE ASSISTANT TO THE SUPERINTENDENT	\$61,297.92
GAFFEY, VANESSA	FINANCIAL ASSISTANT	\$9,148.50<
PELLECCHIA, RENE	ACCOUNTS PAYABLE/FEDERAL PROJECTS BOOKKEEPER	\$44,096.00<
RHEAULT, TERESE	CENTRAL OFFICE ADMINISTRATIVE ASSISTANT	\$42,473.60<
SAMPSON, CONNIE	ADMINISTRATIVE ASSISTANT TO THE ASST. SUPT.	\$46,550.40<
Hillsboro-Deering School District Employees		
Name	Position	Salary
District-Level Personnel		
BAILEY, JAMES C	DIRECTOR OF SCHOOL FACILITIES	\$68,340.00
*" BENNETT, CATHY A	DIRECTOR OF AFTERSCHOOL PROGRAMS	\$35,666.47
#CHRISTY-RUBIN, ALISON	TRUANCY/HOMELESS/FOSTER CARE LIAISON	\$53,880.24
DUPONT, MICHELE	FOOD SERVICE DIRECTOR	\$50,859.55
GOULD, JOSHUA R	MAINTENANCE TECHNICIAN	\$38,188.80 <
GROVER, DAVID A	MAINTENANCE TECHNICIAN	\$39,790.40<
HERNANDEZ, JACQUELINE	TECHNOLOGY PROGRAM COORDINATOR	\$60,008.00
LaBIER, HEATHERANN R	NURSE - DISTRICT	\$1,800.00
REDMOND, MICHAEL	PC/LAN ANALYST	\$30,800.00<
RICHARDSON, NEAL S	TECHNOLOGY DIRECTOR	\$95,000.00
Hillsboro-Deering Elementary School		
Name	Position	Salary
Administration		
RECORD, DANIEL B	PRINCIPAL	\$90,125.00
FURLONG, DONNA M	ASSISTANT PRINCIPAL	\$69,000.00
RALPH, KAREN M	STUDENT SUPPORT COORDINATOR	\$78,261.46
Clerical Support		
CHACOS, JENNIFER L	OFFICE PARA PROFESSIONAL	\$17,821.67 <
LEMKAU, ALISON	OFFICE PARA PROFESSIONAL	\$26,670.40 <
WHEELER, LYNN M	SPECIAL ED OFFICE PARAPROFESSIONAL	\$22,606.47 <
WILSON, CATHLEEN	SECRETARY	\$35,547.20 <
Health Office		
KOTKOWSKI, EMILY	NURSE	\$50,651.00
DEAN, EMILY	LICENSED NURSE ASSISTANT	\$12,500.95<
Food Service		
ANDERSON, JANINE C	COOK	\$18,485.94 <
AUCOIN, LISA	FOOD SERVICE WORKER	\$9,815.49 <
CARD, ROBIN D	CASHIER	\$23,758.49 <
PELLETIER, KATHY J	FOOD SERVICE WORKER	\$8,342.88 <
Guidance Office		
ROCKWELL, SHANNON M	SCHOOL COUNSELOR	\$49,895.00
Library Media Center		
JONES, MARGARET M	LIBRARY/MEDIA SPECIALIST	\$68,685.00
Regular Education		
BOUCHER, REBECCA G	GRADE 4 TEACHER	\$38,089.00
BRETT, ELIZABETH	ART TEACHER	\$66,684.00
CARSON, TERRI L	KINDERGARTEN TEACHER	\$59,021.00
CHANNON, KATHERINE M	GRADE 1 TEACHER	\$71,459.00
CHEVREFILS, MEGHAN M	PHYSICAL EDUCATION TEACHER	\$39,471.00
COVER, MARGARET I	GRADE 3 TEACHER	\$55,523.00
DUNBAR, PETER H	GRADE 4 TEACHER	\$71,459.00
DYER-QUINN, DEBORAH	GRADE 2 TEACHER	\$71,459.00
ENGLE, STEPHANIE L	GRADE 1 TEACHER	\$58,287.00
HALEY, CHRISTINE L	MUSIC TEACHER	\$68,612.00

Hillsboro-Deering 2018 Annual Report

Hillsboro-Deering Elementary School		
Name	Position	Salary
Regular Education		
HENRY, MEGHAN	GRADE 4 TEACHER	\$38,089.00
HINES, DIANE L	GRADE 3 TEACHER	\$71,459.00
HOLDREDGE, ELIZABETH A	GRADE 1 TEACHER	\$56,023.00
KIMBALL, ALANA JT	GRADE 2 TEACHER	\$68,612.00
KNIGHT, JESSICA L	COMPUTER TEACHER	\$55,523.00
LAMBERT, VERONIQUE	GRADE 2 TEACHER	\$63,248.00
McDERMOTT, KELLY C	GRADE 2 TEACHER	\$63,248.00
McLAY, VIRGINIA E	KINDERGARTEN TEACHER	\$63,248.00
MEFFERT, CAROLYN E	GRADE 3 TEACHER	\$55,523.00
MILLER, DIANE M	KINDERGARTEN TEACHER	\$63,248.00
PROCHILLO, BRENDA L	GRADE 5 TEACHER	\$54,392.00
SAVOY, STEPHANIE	GRADE 5 TEACHER	\$71,459.00
SCHUMACHER, SONYA G	GRADE 3 TEACHER	\$68,612.00
SMITH, KELLEY	GRADE 5 TEACHER	\$62,007.00
STILES, CAROLYN M	GRADE 5 TEACHER	\$71,459.00
WARD-HILL, ELLEN	GRADE 4 TEACHER	\$57,144.00
WELCH, BRIANNA	GRADE 1 TEACHER	\$36,756.00
WHEELER, VICTORIA P	KINDERGARTEN TEACHER	\$63,248.00
WHIPPS, LISA A	KINDERGARTEN TEACHER	\$59,624.00
Special Education		
BAILEY, AMANDA L	SPECIAL EDUCATION PARAEDUCATOR	\$15,791.88 <
BERGSTRESSER, SHIRLEY	SPECIAL EDUCATION PARAEDUCATOR	\$20,857.20<
BOUCHER, SHANNON L	SPECIAL EDUCATION PARAEDUCATOR	\$16,574.03<
#BOWLEY, SARAH A	PRESCHOOL TEACHER	\$36,756.00
BUCK, ELISABETH J	SPECIAL EDUCATION TEACHER	\$63,248.00
BURNHAM, APRIL L	SPECIAL EDUCATION PARAEDUCATOR	\$10,114.50<
-CHICKERING, ROBYN J	SPECIAL EDUCATION PARAEDUCATOR	\$20,236.45 <
COTE, AMY M	SPECIAL EDUCATION PARAEDUCATOR	\$17,529.98 <
CROTTO, AMY L	SPECIAL EDUCATION PARAEDUCATOR	\$18,572.84<
CROWLEY, JEAN E	SPECIAL EDUCATION PARAEDUCATOR	\$20,236.45 <
DAHOOB, ANDREA M	PARAEDUCATOR SPECIAL EDUCATION	\$20,236.45 <
EDWARDS, AMY J	SPECIAL EDUCATION PARAEDUCATOR	\$11,802.85 <
GOULD, KRISTLE M	SPECIAL EDUCATION TEACHER	\$52,487.00
GRIFFIN, KATIE	SPECIAL EDUCATION TEACHER	\$64,028.00
-HYTNER, VERONICA M	TEACHER SPECIAL EDUCATION	\$49,895.00
IRVINE, AMANDA M	SPECIAL EDUCATION PARAEDUCATOR	\$15,642.90 <
JOHANSEN, MARY H	TEACHER SPECIAL EDUCATION	\$64,028.00
KINGSBURY, SUSAN E	SPECIAL EDUCATION PARAEDUCATOR	\$20,236.45 <
KOZLOWSKI, PAMELA J	SPECIAL EDUCATION PARAEDUCATOR	\$15,642.90 <
-LePAGE, BROOKE C	TEACHER SPECIAL EDUCATION	\$40,902.00
LISCHKE, CAROLYN Y	SPECIAL EDUCATION PARAEDUCATOR	\$20,236.45 <
MARSHALL, DAWN M	SPECIAL EDUCATION PARAEDUCATOR	\$19,106.69 <
McCLURE, JILL A	SPECIAL EDUCATION PARAEDUCATOR	\$12,749.25<
MELLEN, PAMELA J	SPECIAL EDUCATION PARAEDUCATOR	\$20,236.45 <
-PARENTEAU, DANIELLE B	PRESCHOOL TEACHER	\$51,705.00
PUSHEE,TAMARA	SPECIAL EDUCATION PARAEDUCATOR	\$16,102.26<
SAVOY, MONIQUE M	SPECIAL EDUCATION PARAEDUCATOR	\$17,045.80<
SCOTT, JEAN M	SPECIAL EDUCATION PARAEDUCATOR	\$20,236.45 <
STINSON, RACHAEL S	SPECIAL EDUCATION PARAEDUCATOR	\$17,529.98<
VEY, ELIZABETH A	SPECIAL EDUCATION PARAEDUCATOR	\$17,045.80 <
WALKER, ANN F	SPECIAL EDUCATION TEACHER	\$62,007.00
WECHSLER, KATHLEEN	SPECIAL EDUCATION TEACHER	\$68,685.00
WHITMAN, TONIA L	SPECIAL EDUCATION PARAEDUCATOR	\$16,574.03<
WHITTEN, KIMBERLY R	SPECIAL EDUCATION PARAEDUCATOR	\$15,734.58<
WILLETT, MEAGAN L	SPECIAL EDUCATION TEACHER	\$68,612.00

Funded by Title I Part A federal grant

<Amount paid at an hourly rate for a set number of hours/week

~ Funded by IDEA/Preschool federal grant

* Funded by Title IVB - 21st Century Community Learning Ctr fed grant

" Funded partially by after-school program fees

The Hillsboro-Deering School District employs a number of Substitute Teachers who work as needed and receive a daily rate of pay.

Hillsboro-Deering 2018 Annual Report

Hillsboro-Deering Middle School		
Name	Position	Salary
Administration		
PETERSON, MARC W	PRINCIPAL	\$95,854.01
O'ROURKE, DOROTHY F	SPEC ED COORDINATOR	\$78,784.80
WEST, PATRICK D	ASSISTANT PRINCIPAL	\$70,380.00
Clerical Support		
BELIDA, SUSAN U	SECRETARY	\$37,710.40<
HAIGH, MARION D	SPECIAL ED OFFICE PARAPROFESSIONAL	\$20,642.70<
KULBACKI, ROSALIE A	OFFICE PARA PROFESSIONAL	\$25,003.50<
Food Service		
BLAIR, SARA C	FOOD SERVICE WORKER	\$11,996.71<
GOULD, MELISSA A	COOK	\$14,290.62<
POUTRE, LORRAINE	CASHIER	\$18,510.77<
Health Office		
GAMACHE, SHARON	NURSE	\$50,651.00
Guidance Office		
KAVOURAS, STEPHANIE G	GUIDANCE COUNSELOR	\$71,459.00
Library Media Center		
BEAROR, SUSAN M	LIBRARY/MEDIA SPECIALIST	\$65,948.00
Regular Education		
BROWN, SAMUEL N	SCIENCE TEACHER - GR 8	\$51,705.00
CARSON, LINDA S	SOCIAL STUDIES TEACHER - GR 7	\$71,549.00
CHAPIN, RICHARD C III	SCIENCE TEACHER - GR 7	\$63,248.00
COOPER, BETHANY	WRITING TEACHER - GR 7	\$39,471.00
CUTTER, SHELLEY T	SCIENCE TEACHER - GR 6	\$71,549.00
DAVENPORT, TARA L	ENGLISH/LA TEACHER - GR 7	\$46,464.00
DIAZ, ABBY T	SOCIAL STUDIES TEACHER - GR 6	\$70,058.00
DREW, JOCELYNN M	ART TEACHER	\$63,248.00
ELLIS, NICHOLAS G	WRITING TEACHER - GR 6	\$44,837.00
LAMOTHE, STEPHANIE L	ENGLISH/LA TEACHER - GR 8	\$57,537.00
LEHMENKULER, ROBERT W	MUSIC TEACHER	\$71,549.00
MALLIJNGER, COURTNEY	HEALTH TEACHER	\$45,516.00
MARTIN, STEPHANI L	MATH TEACHER - GR 6	\$64,028.00
MERRY, MARLEY	PHYSICAL EDUCATION TEACHER	\$54,392.00
MOULTROUP, MELISSA	ENGLISH/LA TEACHER - GR 6	\$59,624.00
MURRAY, SARAH E	MATH TEACHER - GR 7	\$40,902.00
NEWBOLD, HELENE L	MATH TEACHER - GR 8	\$71,549.00
ROBBINS, MELISSA B	SOCIAL STUDIES TEACHER - GR 8	\$71,549.00
SILVERMAN, MITCHELL A	STEM TEACHER	\$71,549.00
SPINNER, SETH I	WRITING TEACHER - GR 8	\$48,820.00
Special Education		
AMITRANO, MONIQUE G	SPECIAL EDUCATION TEACHER	\$62,007.00
BELL, TARA L	SPECIAL EDUCATION TEACHER	\$61,786.00
~CARTER, MARY-ROSE	SPECIAL EDUCATION PARAEDUCATOR	\$20,236.45<
CONLEY, AMANDA	SPECIAL EDUCATION TEACHER	\$46,464.00
DAKOWICZ, DIANNE W	SPECIAL EDUCATION PARAEDUCATOR	\$16,574.03 <
DUCHARME, BRIANNA M	SPECIAL EDUCATION PARAEDUCATOR	\$15,642.90 <
FAMIGLIETTI, MARC A	SPECIAL EDUCATION PARAEDUCATOR	\$15,220.79<
FRENCH, CAROLINE	SPECIAL EDUCATION PARAEDUCATOR	\$16,102.26 <
GRANGER, JESSICA A	SPECIAL EDUCATION TEACHER	\$54,961.00
LIQUORI, CHRISTA M	SPECIAL EDUCATION PARAEDUCATOR	\$15,220.79<
McFADDEN, AMANDA P	SPECIAL EDUCATION PARAEDUCATOR	\$15,220.79<
TASKER, ELIZA	SPECIAL EDUCATION TEACHER	\$48,149.00
WIGHTMAN, JODI L	SPECIAL EDUCATION PARAEDUCATOR	\$19,106.69 <
Related Services		
BOND-ISHAK, DANIELLE A	SPEECH/LANGUAGE PATHOLOGIST	\$77,171.00
QUEEN, HEATHER M	PSYCHOLOGIST	\$62,000.00
SEVERINO, JILL M	OCCUPATIONAL THERAPIST	\$73,401.00

Hillsboro-Deering 2018 Annual Report

Hillsboro-Deering High School		
Name	Position	Salary
Administration		
ALBERT, BRANDON	SPECIAL ED COORDINATOR	\$77,744.40
CARSON, TIMOTHY G	ALT PROGRAM DIRECTOR	\$83,049.93
CLANCY, JOY M	ASSISTANT PRINCIPAL	\$78,000.00
O'ROURKE, JAMES E	PRINCIPAL	\$110,376.04
Clerical Support		
D'ERRICO, KELLY C	SECRETARY TO THE PRINCIPAL	\$37,710.40<
GIRARD, KIMBERLY A	OFFICE PARA PROFESSIONAL	\$25,794.75<
HAIGH, MARION D	SPECIAL ED OFFICE PARAPROFESSIONAL	shared w/MS
MADDOX, LINDA	ALT PROGRAM OFFICE PARAPROFESSIONAL	\$8,020.70<
Food Service		
CONNELLY, MICHELLE M	CASHIER	\$13,488.42 <
DARNER, NEENA M	FOOD SERVICE WORKER	\$6,744.21 <
INGALLS, JENNIFER A	FOOD SERVICE WORKER	\$16,294.69<
PATINO, BRANDY J	COOK	\$14,726.10 <
Health Office		
LaBIER, HEATHERANN R	NURSE	\$58,287.00
Guidance Office		
BOUCHER, MICHAEL G	GUIDANCE COUNSELOR	\$61,786.00
KALLANDER, PATRICIA E	GUIDANCE SECRETARY	\$35,547.20 <
LANGILLE, ALICIA A	GUIDANCE COUNSELOR	\$61,786.00
Library Media Center		
BLASCHIK, JENNIFER J	LIBRARY/MEDIA SPECIALIST	\$59,924.00
Regular Education		
BELISLE, MICHAEL C	MATH TEACHER	\$58,287.00
BRAMLEY, JOHN T	MATH/ENGINEERING TEACHER	\$68,612.00
CASHORALL, KATELYN	FOREIGN LANGUAGE TEACHER	\$53,851.00
CLARK, CLARICE	MATH/ENGINEERING TEACHER	\$68,612.00
COUSENS, STEPHEN F	ENGLISH TEACHER - ALT HS	\$71,459.00
DENSLow, NOAH B	SOCIAL STUDIES TEACHER	\$58,287.00
ELSE, SUSAN A	SCIENCE TEACHER	\$68,612.00
GEHRIG, NATALIE E	ART TEACHER	\$65,948.00
HAYNES, LAURIE J	MATH TEACHER	\$68,612.00
IRWIN, JESSAMYN C	ENGLISH TEACHER	\$56,023.00
KNAPP, MARILYN A	TEACHER MATH	\$53,038.00
LaROCHE, NICOLE E	HEALTH TEACHER	\$55,523.00
LIST, MELISSA W	MATH TEACHER	\$59,624.00
LUHTJARV, KARLA	SOCIAL STUDIES TEACHER - ALT HS	\$57,537.00
LUHTJARV, RICHARD A	SOCIAL STUDIES TEACHER	\$71,459.00
MACCABE, JAMES E	SOCIAL STUDIES TEACHER	\$39,885.00
McGINN, BRIAN C	SCIENCE TEACHER	\$71,459.00
MITCHELL, ROBERT A	SCIENCE TEACHER	\$53,580.00
NYSTROM, CHARLES M	CHEMISTRY TEACHER	\$71,459.00
PAQUETTE, SARA L	ENGLISH TEACHER	\$71,459.00
PAYEUR, MARC R	BUSINESS & MARKETING TEACHER	\$71,459.00
PERRIN, JOCELYN M	MATH TEACHER	\$63,248.00
PRENTISS, MICHELLE E	ENGLISH TEACHER	\$71,459.00
ROTH-RITCHIE, JACOB	ENGLISH TEACHER	\$61,786.00
SWASEY, PHILIP R	PHYSICAL EDUCATION TEACHER	\$71,459.00
SYNAN, SHANNON B	FOREIGN LANGUAGE TEACHER	\$55,523.00
THOMPSON, JERAMY	SOCIAL STUDIES TEACHER	\$56,023.00
WAY, JONATHAN D	MUSIC TEACHER	\$36,756.00
WEBSTER, CATHERINE R	ART TEACHER	\$49,895.00
WOOD, JAY C	PHYSICAL EDUCATION TEACHER/ATHLETIC DIR	\$77,526.00
YELGIN, LOUIS A	SCHOOL to CAREER COUNSELOR	\$55,903.00

Hillsboro-Deering 2018 Annual Report

Annual Report Superintendent of Schools 2017-2018

It is really exciting to write this Annual Report for our School District. I am extremely proud of what a great job our students, teachers and administrators do on a daily basis. The students arrive every day excited about learning and the teachers work diligently to inspire them to become our future leaders and responsible, hardworking citizens.

This team has identified the areas we excel in and the areas we need to prioritize and direct change. Over the past several years we have experienced mandated assessments: NECAP, Smarter Balance and now a new version, NH Statewide Assessment System (NHSAS). Fortunately, all state-wide assessments are based on the Common Core State Standards and we have been providing teachers with substantial professional development and aligning our curriculum to those standards.

An area where we have also expended a lot of our human capital and financial support has been the use of technology in the classroom. We have continued to provide technology that is cutting edge and are using Google classroom at almost every level. This year we have committed to providing a one to one device for all grade levels 3-12. The Community supported the purchase of Chromebooks for this initiative. Cloud-based classroom and storage has created a very different way of teaching and learning. The technology of today has presented us with a tremendous challenge. We need to prepare our young people for the world that they are going to live in not the world we grew up in. Everything is just a click away! Our students and teachers continue to amaze me with the ease and confidence in taking these very big steps into the 21st century.

As always, the parents and community support the learning community, not only financially but in spirit and camaraderie. It is said that a school is a building with four walls and the future inside! Our schools are structures that always need updates, roofs, and windows, heating systems, elevators and the taxpayers always support their schools as a source of great pride. Our maintenance team of three keeps all of the buildings up and running seamlessly!

In the next several pages our administrators will provide an overview of the state of our schools and the vision we all share of continuous improvement on the building level. I would like to thank all of our community members for their continued support in providing a strong educational experience for all of our children.

It is an honor and a privilege to serve as your Superintendent!

Respectfully submitted,

Robert A. Hassett, M.Ed.
Superintendent of Schools

Hillsboro-Deering 2018 Annual Report

Annual Report Business Administrator

The operational functions of budget, finance, risk management, building maintenance, food service and transportation are overseen by the Business Administrator. Our mission is:

- to keep the school facilities running efficiently and comfortably,
- feed the students a nutritious meal,
- safely transport them from home to school and back again
- maintain budget integrity
- do everything possible so staff and children can concentrate on teaching and learning goals.

The Maintenance group led by our Facilities Director, James Bailey VI, had many accomplishments in the District. During FY 2018, the completed major projects were:

- Installation of drainage lines to remove excess water from the JV soccer field
- Repaired solar wall at the High School so preheated air is supplied to music room & gym
- Installed irrigation to the softball field
- Extended the sidewalk across the entire front of High School building to the bus area

The Food Service program, directed by Michele Dupont, provides our students with breakfast, lunch, and snacks daily throughout the school year. A big challenge for the program is to continue to fine tune menus to meet the stringent demands of the Healthy Hunger-Free Kids Act while appealing to the students' taste buds. Approximately forty percent of the school district's students qualify for and participate in the Free or Reduced Lunch Program. This is a Federal program which reimburses the school district a percentage of the cost of meals, thus lowering the cost of a meal to the student. The percent of participation in this program is also used as a determination for other State and Federal Aid programs, such as Adequacy Aid, Title I, and the Fresh Fruit & Vegetable grant. Over the year, there were 104,639 lunches and 51,219 breakfasts served by the very capable Food Service staff in our three schools.

Transportation to and from school, to athletic events and field trips is provided by our partner, First Student under the management of Herbert Bonk. Close to 550 students use the buses daily to get safely to school and back home again. FY 2018 was another year with no time loss accidents. We thank the First Student bus drivers for their continued dedication to our kids. We'd also like to thank our partner, Durham School Services for the transportation of our students with more support needs.

In the Business Office, one of our prime values is customer service. We are here to serve the students, our staff and our community. I'm proud to say our operational group has a goal of making the District better each year in our functional areas .

Respectfully submitted,

Loreal R. Schmidt, M.S.T.
Business Administrator

Hillsboro-Deering 2018 Annual Report

Annual Report Assistant Superintendent 2017-2018

Student support services provide support for the success of all students in SAU #34 and attempts to remove barriers to learning and academic success. The following are a number of important programs providing a range of opportunities to serve these needs.

Home School: Parents have the right to choose home education as an alternative to having their children attend a public or private school in accordance with Chapter 279:2, Laws of 1990. As of October 1, 2017, 107 students were reported to the SAU as being home schooled. Eighty-eight of these students resided in Hillsboro-Deering, 13 in Washington and 6 in Windsor. These numbers reflect a decrease of 6 students being home educated over the previous school year.

English for Speakers of Other Languages, (ESOL): As stated on the New Hampshire Department of Education's website, "The mission of the ESOL Program is to ensure that all English Learners in New Hampshire are given an equitable, appropriate, and academically challenging education." SAU #34 began the year with 5 students who met the eligibility criteria to receive ESOL support, however due to student movement out of the district, ended the year with no students requiring ESOL services.

Section 504: The Rehabilitation Act of 1973, Section 504, is a civil rights law that prohibits discrimination against individuals with disabilities. As of October 1, 2017, 7.5% of SAU #34's student population were identified under Section 504 and received accommodations to meet their individual needs to the same extent as the needs of students without disabilities: 1 student at WES, 22 students at HDES (4.5%), 29 students at HDMS (9%) and 41 students at HDHS (11.5%).

Nursing: The role of school nurse continues to evolve from primary first aid and screenings to a specialized practice that requires advanced skills to support students with complex medical needs. School nurses today provide care coordination, preventative services, acute care and advocacy for students and the community.

The nursing team collaborated with educators in developing health related classroom programs and integrating health and wellness into the school culture. They provided education through classroom training including CPR and first aid to staff and students and provided training to teaching staff addressing specific medical issues of students to promote a healthy and safe educational environment. The nursing team actively participated and continued developing programs that promoted the health and safety of students, school personnel and families and collaborated with educators and community organizations to identify and address known health related variables that impact academic success as follows: Granite United Way and Maxim to provide students and faculty with an on campus flu vaccine clinic; Hillsboro Chapter of Lions Club to provide free vision screens through the use of the Spot Vision Scanner and generously provided students who were in need of services, free professional exams and glasses; Hillsboro Family Health Clinic provided a free on site sport physical clinic to high school athletes; and Community Outreach to support our families in need by working with charitable organizations such as Lions Club, Moose Club and Knights of Columbus to provide coats, hats, and other essentials to students in need.

Counseling and Therapeutic Support: During the 17-18 school year, the District continued to see an increase in demand for services especially the need for mental health assistance. Hillsboro-Deering continued their partnership with Brookside Counseling and Riverbend Community Mental Health in an effort to improve the availability of mental health therapeutic supports to children and families residing

Hillsboro-Deering 2018 Annual Report

within the District. Licensed mental health providers offered individual therapy to students during the school day, as well as consultation with teachers regarding emotional and behavioral needs. This school-based mental health program supported students who demonstrated significant emotional, social and/or behavioral challenges at home, in school and in the community.

The Student Assistance Program (SAP) was launched at Hillsboro-Deering High School in September, 2016 and at Hillsboro-Deering Middle School in September 2017 through the combined funds from the State of NH Health and Human Services Grant (\$28,000) and H-D funds (\$14,000). The SAP aims to identify students who carry risk factors, such as poor attachment to school and difficulty managing emotions, which can contribute to the likelihood that they may engage in risky behaviors, and provide them with support services to boost protective factors that will help these students to adopt healthy coping strategies.

Support services and substance use awareness activities for students were very limited during the school year for a variety of reasons. However, data indicated that the SAP counselor worked closely with 7 students, conducting 45 crisis interventions. The SAP counselor also provided prevention education to 15 students enrolled in the health class.

SAP services at Hillsboro-Deering Middle School showed steady growth throughout the 2017-2018 school year. The SAP counselor received ongoing referrals to the program both from staff and individual students. Approximately 15 students were actively involved in individual and group services, encompassing 76 crisis consultations and 4 groups involving 14 sessions. Tracking results indicate that several of these students improved in relation to class grades and their ability to cope with their emotions, communicate effectively with others, and to advocate for their needs. The SAP counselor also worked with 3 parents for the benefit of these children. Twenty-five students participated in prevention education through their 7th and 8th grade health classes. Five environmental initiatives were launched to highlight the dangers of early onset substance misuse as well as the impact this behavior has on the developing brain. Goals for the 2018-2019 school year include forming a staff team to address the needs of students exhibiting risk factors and expanding prevention education curriculum to be delivered each year to the entire 7th grade.

Special Education: The Districts continue to monitor and respond to the various needs of students through services rendered and programming offered. A total of 237 students were identified with educational disabilities which represents 20% of the SAU's school-aged population: 10.5% at WES (5 students), 21% at HDES (102 students), 20% at HDMS (62 students) and 18% at HDHS (65 students). As of October 1, 2017, 4 students with educational disabilities were placed in out-of-district programs; 1 placed by the court/DCYF and 3 students placed by the District.

In accordance with Federal Guidelines, "...the Individuals with Disabilities Education Act (IDEA) mandates the school system's responsibility to provide assistive technology devices and services to students with disabilities." SAU #34 has contributed to this effort by providing Accessible Educational Materials (AEM) and services to learners with disabilities including but not limited to ADHD, Dyslexia, Muscular Dystrophy, Dyspraxia and Low Vision to promote greater, independent access to grade level classroom materials. During this school year, students who receive specialized instruction, along with staff, were provided with education on various Low, Mid and High Tech AT products including those that provide word prediction, auditory feedback and speech to text technology. These various devices and software programs proved to help students achieve greater independence with classroom tasks alongside their peers within their regular classroom setting.

Title I: Hillsboro-Deering Elementary School is a School-Wide Title I School. This designation was

Hillsboro-Deering 2018 Annual Report

determined by the free and reduced lunch count which was approximately 44.87% at HDES. This federally funded program's intent is to provide students at risk of failure additional time with research-based targeted instruction in the areas of math and reading to increase their opportunity to become successful learners at their grade level. Title I programs do not supplant regular classroom instruction, they supplement the CORE instruction.

In an effort to continue preparing the District's early learners for social-emotional and academic success, HDES allocated a portion of the Title I funds toward a preschool teacher's salary and benefits. These funds, in conjunction with IDEA federal funds, allowed the District's two preschool teachers to offer several preschool sessions in order to promote social-emotional development and school readiness with the hopes of preventing and or closing educational gaps for our early learners.

In addition, one full-time and four part-time staff members were funded by the Title I grant to provide academic intervention for students in grades K-5. Students were selected based upon data from multiple assessments and parent and teacher recommendation and both extended day and extended year programs were offered in reading and math. One-hundred ten students received supplemental instruction by Title I staff; all students demonstrated growth across the area to which they received additional support as measured by the district's progress monitoring tools.

HDES continued its family partnerships with a shared goal of improving math and reading by holding monthly Family Education and Activity Nights (FEAN) to provide an opportunity to present topics important to students and parents. Activities were generally well-attended with a range of 34- 140 family members attending. Topics covered throughout the 2017-2018 school year were: Back to School, Fire Safety Tips, Anxiety and School, Family Literacy, Game Night and Family Math Night. FEAN also provided an opportunity for Title I staff, teachers, volunteers and administrators to discuss topics important to individual families in a small group setting.

The Annual Meeting was held in November as a means of informing the families of the programs available to our students through the support of the Title I federal grant. This meeting was attended by 78 families. Academic math games were held to engage children while parents received an overview of the role of Title I funds in a schoolwide program and the importance of parental input with developing programs that meet their children's needs.

The McKinney-Vento Homeless Assistance Act The McKinney-Vento Homeless Assistance Act is a federal law that provides certain rights and protections for families experiencing homelessness and is designed to address the challenges that homeless students have faced in enrolling, attending and succeeding in school. Public school districts must ensure that students who are homeless have equal access to the same free, appropriate public education as their non-homeless peers. Through the combination of the Title I Grant and District funds, students who were homeless received access to obtaining documents related to enrollment, tutoring, counseling, enrichment activities, transportation, home visits and school and hygiene supplies. Support was provided to connect families with local, state and community associations to assist with needs related to housing, utilities, food, and medical and mental health care. Local community organizations continued to partner with the District in sending home weekend food bags, school supplies, backpacks, health supplies and articles of clothing as needed. As part of their National program "Coats for Kids Program", the Knights of Columbus Saint Mary Council donated over 50 new winter coats to students in need in the Hillsboro-Deering and Washington School Districts. The Hillsboro Lion's Club and members of the community donated more than 50 backpacks filled with school supplies for the students in the Hillsboro-Deering and Washington School Districts. The number of students residing in homeless environments in the HDSD during the 2017-2018 school year was as follows: 23 students at HDES, 7 students at HDMS and 13 students at HDHS for a

Hillsboro-Deering 2018 Annual Report

Annual Report Director of Curriculum, Instruction, and Assessment 2017-2018

SAU 34 continued the work of curriculum alignment utilizing small K-12 vertical teams during the 2017-2018 school year. The math team conducted extensive research of K-8 materials and is ready to move forward with a plan for the implementation of updated materials and professional development in the 2019-2020 school year. The science team continued their work aligning the the NextGen Science Standards and developing lessons and labs to support science instruction in the elementary school.

SAU 34 remains committed to providing quality professional development that has a positive impact on students. The Professional Development Committee worked collaboratively to provide targeted workshop opportunities based feedback received from all members of the school community. We were fortunate to have several well respected experts come to campus to meet with large groups of staff from across the district.

2017-2018 was the first year of the new state assessments in math, ELA, and science. The new test is referred to as the Statewide Assessment System, or SAS. Grades 3-8 took the new NH Statewide Assessment System (NH SAS) for English language arts (ELA)/writing and mathematics. Grade 11 students will continue to take the College Board School Day SAT. All students in grades 5, 8 and 11 took the common statewide assessment for science. The NH DOE also provides the Dynamic Learning Maps Assessment (DLM) for ELA, Math and Science as the alternate assessment for the 1% of students who are not able to participate in the regular Statewide Assessment.

Respectfully Submitted,

Jennifer L. Crawford, Ed. D.
Director of Curriculum, Instruction, and Assessment for SAU 34



Hillsboro-Deering 2018 Annual Report

Annual Report

Hillsboro-Deering Elementary School

Enrollment (Preschool through 5th grade): 487 students

2017 – 2018 Highlights

- The improvement of school climate and culture and student behavior has been an area of recognized top concern at HDES over the past years. In light of these concerns, HDES faculty and staff continued year two of the ongoing initiative to bring Responsive Classroom to the school. While year one involved work surrounding teaching discipline in classrooms, year two involved a focus on both "Morning Meeting" and "Teacher Language." Several members of the HDES community attended formal Responsive Classroom training sessions off-site throughout the year, and the entire staff was trained in-house using Responsive Classroom training materials. From www.responsiveclassroom.org: *"Responsive Classroom is an evidence-based approach to education that focuses on the strong relationship between academic success and social-emotional learning (SEL). The Responsive Classroom approach empowers educators to create safe, joyful, and engaging learning communities where all students have a sense of belonging and feel significant."*
- We were pleased that we were able to hire an (almost) full-time math specialist for the 2017 - 2018 school year. Cheryl Cornett joined our faculty and, in particular, worked with Title I interventionists to coordinate and provide small-group math interventions for students at or below the 40th percentile in STAR 360 testing.
- STAR 360 continued to serve as one important measure of student academic growth and achievement. This program is designed to measure early literacy, reading and mathematics skills and includes the math intervention program Accelerated Math. One key measurement that is considered is student growth (comparing student scores at the beginning or the year and end of the year vs. a student's expected academic growth. Student growth percentages in Early Literacy, Reading and Math for each grade level are listed below.

Early Literacy

Kindergarten	56% of students met growth expectations
Grade 1	71%
Grade 2	68%
Grade 3	80%
Grade 4	100%

Reading

Grade 2	62%
Grade 3	74%
Grade 4	52%
Grade 5	72%

Math

Grade 1	82%
Grade 2	73%
Grade 3	49%
Grade 4	41%
Grade 5	67%

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Areas of need are found in both reading and math and further intervention strategies and changes in academic programming and scheduling will be explored in 2018 - 2019.

- In light of continuing concerns about math achievement at HDES, teachers and administration spent much of the year exploring possible new math programs to adopt in the coming years. One important consideration was to explore programs that would allow a smooth transition in mathematical instruction from HDES to HDMS with the ultimate goal to have students algebra ready by 8th grade. Several programs were reviewed including Eureka and Ready Math. Further program review will take place in 2018 - 2019 in hopes that any new program be adopted for the 2019 - 2020 school year.
- In addition to STAR 360, other diagnostic screenings were used to gauge student academic ability, progress monitor students in need of intervention, and to track student progress. AIMSWeb testing was conducted in Early Literacy and Numeracy in Grades K and 1 and in Fluency in Grades 1 and 2. Kindergarten literacy skills were also measured using PALS Literacy Screening. Students in Grades 3 – 5 also participated in the new state-mandated Statewide Assessment System (SAS) in both reading and mathematics in the Spring of 2018.
- A new HDES News and Information Blog called “Just for the Record” continued to enhance school-home-community communication. As of the end of the school year, the site had been viewed almost 8,000 times! The site may be reached through the school website at <https://www.hdsd.org/Domain/49> or at recordathdes.blogspot.com.

Enrichment and Activities

- After school clubs continued to flourish through the generosity of the Duncan-Jenkins Trust. Clubs included: Paper Crafts Club, Educational Computer Games, STEM Club, Legos, and Drama Club, among others. Almost 200 of our students participated in either the Fall or Winter club sessions (or both) representing 41% of our students participating.
- Arts in education continued to be an important part of the HDES community, including the artist-in-residence program for 5th Grade with the No Strings Marionette Company as well several other visiting artists and performers throughout the school year. These efforts were supported by the Duncan Jenkins Trust and through the work of the HDES Cultural Art Committee.
- Among a variety of other activities throughout the year, the HDES PTO continued a fundraising effort to support the development of a new school playground. They hope to be able to one day replace the existing aging play structure. A new playground committee was formed in conjunction with the HDES PTO with the goal to raise \$75,000 through donations in hopes that the school district will be able to match that amount in order to reach the necessary total of \$150,000 to complete the project.
- Title I Family Education Activity nights were held most months and proved popular with students and families alike. Each event had a different theme (including Community Helpers, Family Game Night, Bingo, Healthy Eating, Family Math Night, etc.) and included a light dinner and dessert.
- New for the summer of 2018 was a joint endeavor between Title 1 and the Kid Adventures Before/After School Program to conduct a four-week S.T.E.A.M. (Science, Technology, Engineering, Art,

Hillsboro-Deering 2018 Annual Report

and Mathematics) Summer Adventure Camp available to all students entering Grades 1 - 5. The camp was free for all participants, with camp staff made up of teachers and staff members from HDES and Kid Adventures. Sessions included Lego Robotics, Healthy Hearts, Hands on Science, Cooking Around the World, Rising Rockets, and Full STEAM Ahead, among others. The camp was a resounding success with over 140 of our students participating in at least one of the weekly sessions. It is hoped that a similar camp will be able to be offered in future years, depending upon funding.

Respectfully submitted,
Daniel Record
Principal, Hillsboro-Deering Elementary School



Hillsboro-Deering Middle School Annual Report 2017-2018

HDMS started the year with 314 students on and ended the year with 300. The 6th grade class was by far the largest class in the past 5 years with 114 students. The 7th grade class averaged 101 students for the school year and the 8th grade class averaged 93. The daily schedule saw several changes for the 2017 – 2018 school year. A full time writing teacher was added to the 6th grade which enabled all three grades to have the following core classes: ELA, writing, social studies, science and math. HDMS welcomed Mr. Nick Ellis as our new 6th grade writing teacher. STEM was placed back into the UA rotation. Students rotated every seven weeks between five UA classes: STEM, general music, art, health and physical education. A flex period was also added to the daily schedule. Flex is a time for students to receive extra support in math and reading. Students that are proficient in these two subjects based on their state and district assessments, enrolled in an enrichment class during the Flex period. Advisory period was extended to 20 minutes at the start of the school day. The staff felt strongly that students really needed an advisory period as a way to start the school day off on a positive note.

The building administration saw some changes for the 2017 – 2018 school year. A full time assistant principal position and full time special education coordinator position were created from the previous position that was a combination of the two. HDMS was fortunate to hire Mr. Patrick West as the new assistant principal and Mrs. Dorothy O'Rourke as the special education coordinator.

The students and staff benefited greatly again from grants provided by the Duncan-Jenkins Trust. The 6th grade class traveled the White Mountains and rode the Cog Railway to the observatory on Mount Washington. The class was able to experience animal adventures after reading the book Flushed. These were rescue animals or injured animals that were brought to the humane society. The 5 foot crocodile was a big hit along with the great horned owl, lemur and 8 foot python. Students were to get up close and personal with all of these animals. The Boston Aquarium made a visit to the 6th grade class. Students learned about erosion of beaches, how to dissect a squid and observe and touch tidal

Hillsboro-Deering 2018 Annual Report

pool animals. The 6th grade ended the year working with Junk to Funk. Students worked on team building skills and gave a concert to the entire student body at the end of a busy week of preparation. The cafeteria and gym were rocking!

The 7th grade was able to visit the Mills at Lowell, MA as part of a grant provided by the Duncan-Jenkins Trust. This class was also able to work with Marek Bennett, a local artist and writer, who teaches civil war history through drawing comics. Mr. Bennett and his band the Hardtacks spent one day playing civil war era music for the students on civil war era instruments. Many students were able to choose an instrument and play along with the band!

The 8th grade class trip to Washington DC and Gettysburg was a wonderful experience for the 63 students who participated. 10 students received scholarships from the Duncan-Jenkins Trust. These students would not have been able to participate in the trip without this support. The students thoroughly enjoyed all the monuments and museums, touring Mount Vernon, standing at the spot in Gettysburg where troops from New Hampshire repelled a confederate attack and touring Arlington National Cemetery.

The chorus and band programs continued to grow during the 2017 – 2018 school year. Well over 100 students, one third of the student population participated in one or both of these programs. Students are scheduled for chorus two times a week and band three times a week during their grade level Flex period. Both the winter and spring concerts were well attended by family and friends and community members.

This was the second year for the after school club. Four quarterly sessions were offered for students. Student participation in these clubs was outstanding. On average, over 50 students participated in each session. Students were able to choose from instrumental lessons, mountain biking, wood working, drama, cooking, digital photography, art, basketball, volleyball, snow shoeing and many more clubs.

The 2017 – 2018 school year also saw a first for HDMS with the formation of the National Junior Honor Society. 22 students were inducted into this outstanding student organization. These students met the requirements in academics, leadership, service, character and citizenship.

The HDMS student government had another busy year. The Veteran's Day breakfast is an annual event. Over 50 veterans attended the breakfast with a host HDMS student. This group went to the Hillsboro nursing home during the holidays for caroling. The student council did an outstanding job organizing the Winter Carnival in February.

The 2017 – 2018 was a great year at HDMS! The staff is looking forward to working with the students and their families in the 2018 – 2019 school year.

Respectfully submitted,

Marc Peterson
Hillsboro-Deering Middle School Principal

Hillsboro-Deering 2018 Annual Report

Annual Report Hillsboro-Deering High School 2017-2018

The annual school and district goals for 2017-2018 focused on three areas; academic growth, particularly in the area of mathematics, increased communication with families, and the social emotional well-being of students. In support of these goals Hillsboro-Deering High School implemented a number of strategies and initiatives.

The Hillsboro-Deering High School theme for the 2017-2018 school year was Kindness. Beginning with the opening day assembly and carrying through the final day of school we engaged in a deliberate and mindful focus to inject kindness into the daily habits of all members of the H-DHS school community. In support of these efforts Recycled Percussion came to the school in the spring for a special performance and motivational presentation.

In the fall of 2017 each student at the high school was issued a Chromebook as part of our on-going efforts to ensure students have the resources they need to be academically successful. The 1:1 technology initiative is in conjunction with the increased use of google classroom to support student learning. These tools are a key component of our programming. We are continuing to review and revise our assessment practices and reporting methods to increase communication between the school and families so that we can work together to support the individual needs of each student.

The high school administration and faculty are in the process of writing the five-year progress report for The New England Association of Schools and Colleges. This report is required of all member schools and we are looking forward to updating the commission on our continued progress.

During the 2017-2018 school year, the National Honor Society continued to be actively involved in community service and outreach. They completed both paper and co-mingled recycling each week during the year as their continual service activity. The membership also organized and hosted two hugely successful community events, the Halloween Carnival and Breakfast with Santa; both were well-attended by elementary aged children and their families. In support of Liberty House, a homeless shelter for veterans in Manchester, the NHS organized a "sock drive" and donated over 70 pairs of socks to the shelter. The annual Penny War, taking place during Winter Carnival, yielded over \$600 that was donated to a local animal rescue facility. The yearly blood drive was a continued success, as the membership partnered with the Red Cross to host the event in the school gymnasium, and the society also honored its faculty and staff by hosting a week of festivities and gifts for Teacher Appreciation Week. Additionally, five students attended the annual MIT Splash! Weekend, thanks to a generous donation from the Duncan-Jenkins committee, where they attended workshops on a variety of topics. Happily, the spring induction yielded twelve new members to the organization.

During the 2017-2018 school year, the Extended Learning Opportunities (ELO) program provided a means for students to earn credit for learning experiences outside the traditional classroom. Students completed a total of 18 ELOs on various topics ranging from Firefighting, Intensive Reading, Ceramics, 2D Art, Graphic Design, German, Medical Lab Technology, Theater Arts, and Kindergarten Education.

The School-to-Career Internship class provided additional career development opportunities for students to learn how to sell themselves in a competitive job market and explore careers in law

Hillsboro-Deering 2018 Annual Report

enforcement, emergency medical services, hospital medicine, elementary education, automotive technology, pharmacy, physical therapy, insurance, and public works.

Finally, students participated in a series of three Career Panel Discussions centered on: Business and Hospitality, Healthcare and Rescue, and Hands-On Trades. The panel members included local community leaders in automotive repair, plumbing, construction, machining, hotel management, medical equipment, nursing, emergency medical services, physical therapy, social services, and financial investments.

Hillsboro-Deering High School DECA qualified for the international competition in Atlanta, Georgia with several accolades. The group attended the conference from April 20 – April 25, 2018 and during this event two teams made their way into the finals of their respective competitions and finished in the top eight out of over 3000 teams in each competitive event. Rounding out the team of twenty-five qualified students from Hillsboro-Deering were: seniors Colby Wilkens and Kianna Carter (Travel and Tourism Marketing); juniors Joshua Marshall (Human Resources Management), Austin Gallagher (Automotive Services Marketing), Louis Nordlund (Ignite Academy) and Kimberly Rodier (Public Relations, Empower Academy); sophomore Emma Breed (Public Relations); and Bayley Adams (Thrive Academy).

In April of 2018, we had the exciting opportunity to take a group of 14 students, teachers and parents on an International trip to Barcelona and Paris. The group had a wonderful time exploring some of the most famous attractions in France such as The Eiffel Tower, The Palace of Versailles, and The Louvre. One of the highlights of our time in France was our sunset boat cruise along the River Seine with the twinkling Eiffel Tower at its grand finale. In Spain, our groups were introduced to some of the impressive architecture of Antoni Gaudi, strolled down La Rambla to visit the Boqueria Market, and experienced the grand city of Barcelona by bicycle. Our students were thoroughly impressive in their enthusiasm, respect, togetherness and appreciation of this once-in-a-lifetime experience. It was truly amazing to see all of our trip participants talk to each other, other travelers, and our local guides about the sites and scenes of our trip abroad. The importance of this trip reached far beyond the lifetime memories shared while creating global citizens and experienced travelers.

The New Hampshire Interscholastic Athletic Association honored five H-DHS Senior Scholar Athletes: Samantha Grondin, Lydia Powel, Gabriela Sirmones, Ethan Blevins, and Thomas Ferguson. The NHIAA recognizes students who earned a minimum of a 3.5 GPA and participate in at least two varsity sports during their senior year.

We are excited to continue our work together improving and refining Hillsboro-Deering High School into a twenty-first century teaching and learning community that provides high quality, personalized education for every student.

H-DHS commits to building community,
providing a personalized education,
encouraging continual progress,
and inspiring purposeful lives.

Educationally Yours,

James O'Rourke, M.Ed.

Hillsboro-Deering High School Principal

Duncan-Jenkins Trust

A Charitable Trust Supporting Teachers and Students
Of the Washington and Hillsboro-Deering School Districts

PO Box 13
Hillsborough, N.H. 03244
(603)464-5578
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Grant Committee:

Robert Hassett, Superintendent SAU #34
Richard Pelletier Hillsboro-Deering School Board
Linda Musmanno, Washington School Board
Ronald Jager, Public Member
Grace Jager, Public Member
Douglas S. Hatfield, Trustee

2018 Report of the Trustee

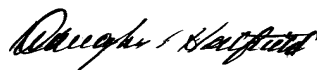
As Trustee of the Duncan Jenkins Trust, I continue to be so proud of the work that the Trust does and its contribution to the quality of education for the teachers and students of Washington and Hillsboro-Deering. I really can't put into words the benefits which I believe flow to the teachers and students as a result of the grants from the Duncan Jenkins Trust. The most obvious and visible grant is the award of \$118,900.00 in scholarships for the year 2018.

Not quite as visible to the ordinary taxpayer are the Student Enrichment grants which for 2018 totaled \$91,226.00. These grants helped to facilitate the 8th grade trip to Washington, D.C., the DECA members participating in the International Career Development Conference in Atlanta, Georgia, Circus Smirkus, the New Hampshire Dance Institute residency program, support of the FIRST Robotics after-school program, and the HDES Mosaic Mural. In addition, there were several Artist in Residence programs, both at Hillsboro-Deering and in Washington, and funding for trips for the students to attend museums and cultural performances.

The Teacher Enrichment grants totaled \$112,089.06 for 2018 and for the most part allowed teachers to attend professional development conferences and workshops outside of New Hampshire, which would not have been available under the regular school budget. In addition, grants contributed to teachers participating in foreign travel so that these staff members can bring back to their classrooms the benefits of learning in foreign countries. Some of the destinations in 2018 included Paris, Amsterdam, Ireland, Greece, and Malta.

We look forward to continuing these programs in 2019. We should have approximately \$350,000 available for distribution. I really want to express huge appreciation for the work of the Grant Committee. These persons serve as volunteers and each month spend several hours reviewing grant applications and meeting to evaluate each request. The program would simply not function as efficiently as it does without the effort of the Grant Committee.

Respectfully submitted,



Douglas S. Hatfield, Trustee
The Duncan-Jenkins Trust

Hillsboro-Deering 2018 Annual Report

**Hillsboro-Deering Cooperative School District
Deliberative Session Minutes
FEBRUARY 5, 2019
HDMS Cafeteria**

The 2018 Deliberative Session opened at 7:04pm with Moderator Jonathan Daley leading the Pledge of Allegiance and introducing the following: School Board members Nancy Egner, Steve Hahn, Chair Rich Pelletier, Paul Plater and Chris Bober; Superintendent Robert Hassett, Business Administrator Lori Schmidt, School Attorney Sarah Murdough; High School representative Joshua Marshall, and Clerk, Joyce Bosse. He also explained the rules of the meeting and asked that people use the microphone so all can hear the questions. Articles 1 and 2 will be voted on at the polls on March 13.

ARTICLE 1. Election of Officers: To choose by nonpartisan ballot the following School District officials:
Two School Board Members At Large for a three year term:
Candidates: Rich Pelletier, John Segedy, Meleny Nagy and Katherine McGinn
One Moderator for a one year term:
Candidate: Jonathan Daley

ARTICLE 2. Shall the Hillsboro-Deering School District set the salaries of the School Board and compensation of any other officers or agents of the District as printed in the 2016-2017 Budget?

School Board Chair	\$1,800
School Board Members	\$1,000 each
School Treasurer	\$3,400
District Clerk	\$100 per meeting
Moderator	\$90 per year
Ballot Clerks	\$10 each per voting session

Recommended by School Board.

Arlene Johns question the payment of ballot clerks. Business Administrator Schmidt said that she has never made payments to the Towns for ballot clerks, however the District would pay if they were billed.

John Segedy moved to change compensation of the School Board Chair to \$1200 and to pay ballot clerks \$8.00. There was no 2nd. Motion died.

ARTICLE 3. Shall the voters of the Hillsboro-Deering School District vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$21,939,631 (twenty-one million, nine hundred thirty nine thousand six hundred thirty-one dollars)? Should this article be defeated, the operating budget shall be \$21,868,952 (twenty one million , eight hundred sixty eight thousand, nine hundred fifty -two which is the same as last year, with certain adjustments required by previous action of the school district or by law; or the School District may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.(Funding the operating budget for 2016 -2017 but does not include appropriations in other warrant articles, except Article #2).

School Board member Steve Hahn presented the budget and giving credit to the administration and staff for balancing the needs of the students and taxpayers. He also mentioned that with the addition of chromebooks this year that Glenn Woods and his department deserves kudos for all their work

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and also thanked Facilities Director James Bailey. Steve presented the budget figures which show an increase of 1.4%, including an SAU increase of 1.8%. Although most revenues will be going down, because of the new Kenogarten law the District will receive \$66,000 from the State. He also explained that the Default budget is last year's budget plus contracted services.

James Fedolfi of Hillsboro presented an amendment to reduce the budget by \$1,300,000 (one million, three hundred thousand dollars), which he stated was the same amount of the surplus of the previous year's budget given back. Seconded by John Segedy. James stated that if the District gave back that much, they shouldn't need more than that this year and that money hasn't solved the problems of low test scores. He stated that in 2017 in math testing 47% didn't meet grade level. John discussed the amendment, questioned the default budget as well as savings from the energy lease. David Fullerton of Hillsboro questioned later articles showing the use of surplus funds. Thomas Smith of Hillsboro spoke against the School Board stating that enrollments and test scores were down and the board needs austerity, not pushing expenses; and needs to come up with new systems. Michelle Prentiss, a teacher at HDHS, parent and taxpayer stated that she loves Hillsboro and moved here to be part of the community. She urged people not to vote for the amendment. Heidi Welch, also a 20 year teacher at HDHS, NH Teacher of the Year for 2013, parent and taxpayer stated that she is proud of Hillsboro and the school district and is concerned for the students if programs were cut. John Segedy stated that programs shouldn't have to be cut as this was the amount of the surplus, and with enrollment declining, the new budget should be in line. Rhayna Teich of Hillsboro, a retired teacher, chose to move here six years ago and we cut \$1,000,000 which cut languages, consumer science and teachers. She's been substitute teaching and sees that improvements have been made and she's sick of people complaining about taxes. Board member Rich Pelletier acknowledged that people complain about a large surplus, but maintained that the board hasn't been padding the budget, but that the surpluses were a result of actual expenses being less than projected increases, i.e. health insurance costs and increases less than expected. When a long time teacher leaves and is replaced by a new teacher, the costs are less and when someone on a family plan is replaced by someone with a single plan, it costs less. Also, the increase in the insurance rate is estimated high in case of the worst case scenario. He further stated that if amendment passes the board would have no choice but to decrease staff numbers. David Fullerton spoke about the languages being taught in the schools are wrong versions of French and Spanish, not conversational. School Board member Nancy Egner spoke against the amendment. John Segedy stated that prior program cuts were not part of prior budget cuts and brought up that there are trust funds available. School Board member Chris Bober said they were trying to do what is best for the students. Kelly D'Errico of Hillsboro and President of the Support Staff Union stated that they had not received raises.

A request by five voters in attendance for a secret ballot was honored; a short break was taken for everyone to vote. While the votes were being counted by the Supervisors of the Checklist, the Moderator continued with the next articles.

ARTICLE 4. Shall the Hillsboro-Deering School District raise and appropriate \$1,755,500 for the support of school projects as follows: \$600,000 (six hundred thousand dollars) for Food Service and, \$900,000(nine hundred thousand dollars) for Federal and State projects? Such sum to be offset by school lunch sales and State and Federal grants. Majority vote required. . **No discussion.**

ARTICLE 5. Shall the voters of the Hillsboro Deering School District adopt a School Administrative Unit budget of \$1,106,837 (One million one hundred six thousand eight hundred thirty seven dollars)

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for the forthcoming fiscal year in which \$876,687 (eight hundred seventy six thousand six hundred eighty seven dollars) is assigned to the school budget of this district? This year's alternative budget of \$1,082,809 (one million, eighty two thousand, eight hundred nine dollars) for the forthcoming fiscal year in which \$864,768 (eight hundred sixty four thousand seven hundred sixty eight dollars) is assigned to the school budget of the district, will be adopted if the article does not receive a majority vote of all school district voters in the School Administrative Unit. **No discussion.**

ARTICLE 6. To see if the town will vote to raise and appropriate the sum of \$25,000 (twenty-five thousand) for the purpose of purchasing a pick-up truck to replace the 1998 maintenance truck. (Majority vote required).

School Board member Chris Bober spoke in favor of the Article stating that the 1998 truck has 110,000 miles and would be used on campus. The board would be using State contract pricing. David Fullerton stated that he believes in using local businesses and they should have a shot to bid.

ARTICLE 7. To see if the School District will vote to raise and appropriate the sum of \$50,000 (Fifty thousand dollars) to the Technology Expendable Trust Fund previously established. This sum to come from June 30, 2018 fund balance available for transfer on July 1, 2018. No amount to be raised from taxation. (Majority vote required)

The money is to be taken from surplus funds for network improvements and student services. John Segedy stated that the Trust Funds shouldn't be used as a revolving budget and asserted that this is another case of padding the budget and if they need this money it should be included in the operating budget. Leigh Bosse of Hillsboro questioned how many students had Chromebooks. It was stated that there are enough for all students, and this money is because there are so many devices in the school that the servers and networks need to be updated. School Board member Chris Bober restated that the money is coming from any surplus that may be had at the end of the year. John Segedy mentioned that there is a difference between expendable and non-expendable trusts.

The Moderator announced the vote on the amendment on Article 3: Of 105 votes cast, 28 yes, 77 no. The amendment was defeated. Steve Hahn made a motion to restrict reconsideration. Laurel Woolner 2nd. Motion passed by voice vote.

ARTICLE 8. To see if the School District will vote to establish an Expendable Trust Fund per RSA 198:20-c,V for the Elementary School Entrance Project and to raise and appropriate \$450,000 (Four hundred fifty thousand dollars) to be placed in the fund. The sum of up to \$300,000 (three hundred thousand dollars) to come from June 30, 2018 fund balance available for transfer on July 1, 2018. The sum of \$150,000 (one hundred fifty thousand dollars) is to be raised from taxation. Further, to name the School Board as agents to expend from the fund. (Majority vote required)

Board Chair Rich Pelletier presented the Article stated that there were three major reasons for the project: 1. To improve the appearance of the Elementary School entrance, 2. To fix the parking lot and improve the flow of traffic, and 3. To build a new playground that is safer and made ADA compliant. He went on to say that the design will clearly designate the entrance, provide a canopy from students waiting for rides, add green space in the courtyard and add aesthetics for the overall impression of the entrance. It would also separate auto traffic from foot traffic, add sidewalks and eliminate confusion of traffic and handicapped parking. The plan is divided into three phases, but

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doing it all at once should save about 20% and could be done during the summer of 2019. He again stated that only \$150,000 would be raised by taxation with the remainder coming from surplus. John Segedy stated that he was against jumping into the project and shouldn't add a new project until our current bonds are retired. Also we might lose out on money that might be available through grants. He further mentioned that no engineering has been done regarding the underground streams on the property. He believes that the playground is ADA compliant and offered an amendment to raise and appropriate \$50,000 (fifty thousand dollars) with \$0 (zero dollars) to come from any surplus at the end of the year. 2nd by Mary Plater.

Katherine McGinn of Hillsboro and President of the PTO stated she has researched playgrounds for the past two years and ours is not ADA compliant. It's been hard to raise funds School Board member Paul Plater is concerned about the long term maintenance and upkeep of the project. Leigh Bosse stated that the project does nothing to enhance the education of the students. Meleny Nagy said that play is a fundamental part of education and currently children in wheelchairs cannot participate on the playground. Laurel Woolner stated that the community does not support the school district and the current parking lot and playground are abhorrent. Thomas Smith gave an apple parable. Jessica Granger of Hillsboro and a teacher says she has pride in the school and the students. Teachers here are committed and making a difference and she's supporting the playground. Herla Idonisi of Hillsboro has children in both the Middle School and High School and all children are mainstreamed, and we have to support our children by having any renovated or newly constructed areas ADA compliant and accessible to all students regardless of abilities. Jason Buck of Hillsboro stated that he's in favor of the playground piece of the project and considers it vital and has two questions: 1. How is the gap to be funded, and 2. What happens if there is no surplus. The answers are that the balance will have an article in 2019 requesting funding by taxation, and if there is no surplus, the project will have to wait. Heidi Welch stated that she's in favor in making the playground ADA compliant. David Fullerton wants to see more cooperation between the school and town and use town resources. Vanessa Gaffney stated that there is a long standing tradition of voting against students' needs. Katherine McGinn said she has more specific architectural drawings and that pieces are designed by purpose and was not designed by teachers but by parents and students. Also, that the playground is open to the public when school is not in session. Steve Hahn stated that people in favor of the project need to get the word out to the public. Herla Idonisi said that now is not the time to cut, but to step up and make a difference. John Segedy said that the Article stands a better chance of passing if the amendment is passed. Leigh Bosse urged defeat of the amendment, then to request the playground separately. Thomas Smith said he's feeling like this is a pep rally for teachers. There was a request for a secret ballot, but there weren't 5 people in attendance who signed the request. The amendment failed by a vote of 19 yes and 26 no. Rich Pelletier stated that without repaving the parking lot there might not be room for the playground.

Motion to restrict reconsideration was proposed by Rich Pelletier, passed by voice vote.

ARTICLE 9. Shall the Hillsboro-Deering School District accept the reports of agents, committees and officers chosen as printed in the Annual Report? **No discussion .**

ARTICLE 10. Shall the voters of the Hillsboro-Deering School District vote to rescind previously granted authority to retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 2.5% of the current fiscal year's net assessment, in accordance with RSA 198:4-b,II.

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Paul Plater of Hillsboro stated that he’s against the Board keeping 2.5% as the Board already has other trust funds as well as insurance to cover emergencies. School Board member Rich Pelletier stated that the Board is against this Article as there may be emergencies not covered under the trusts or that may be more than what is in the funds, specifically, Special Education costs which could be catastrophic.

The Moderator declared the meeting closed at 9:45pm

Respectfully Submitted,

Joyce Bosse, Hillsboro-Deering School District Clerk

Hillsboro-Deering Cooperative School District
Ballot Results of March 13, 2018

Two School Board Members – At Large– 3 yrs.	Hillsboro	Deering	Total
<i>Kathryn McGinn</i>	251	99	350
<i>Melany Nagy</i>	127	62	189
<i>Richard Pelletier</i>	253	53	306
<i>John Segedy</i>	170	30	200
Moderator – 1 yr.			
<i>Jonathan Daley</i>	388	118	506

Articles	Yes			No			Result
	Hillsboro	Deering	Total	Hillsboro	Deering	Total	
2 - Compensation of School District Officers	329	114	434	105	29	134	Passed
3 – School District Operating Budget	219	91	310	215	54	269	Passed
4 – Raise and Appropriate State and Federal Aid	292	112	404	139	31	170	Passed
5 – SAU #34 Budget	198	82	280	236	61	297	Failed*
6 - Pick-up Truck	256	100	356	184	43	227	Passed
7– Technology Trust Fund	268	102	370	167	41	208	Passed
8 – ES Entrance, Playground & Parking Lot	139	69	208	300	75	375	Failed
9 – Accept Annual Report	366	124	490	61	19	80	Passed
10 - Rescind 2.5% Fund Balance Retention – by petition	243	58	301	182	84	266	Passed

*Must have a majority vote of all school district voters in SAU #34 – Hillsboro-Deering, Washington and Windsor, to pass.

s/s Joyce Bosse
School District Clerk