SCHOOL ADMINISTRATIVE UNIT #34
Deering, Hillsboro, Washington and Windsor
HILLSBORO-DEERING SCHOOL BOARD
REGULAR MEETING
Monday, April 1, 2019 – 6:15pm
Hillsboro-Deering Elementary School Media Center

MINUTES

In Attendance:
Board Members:
Kathryn McGinn, Chair
Chris Bober
Rich Pelletier
Paul Plater
Herla Iadonisi
Student Representative - Josh Marshall

Administration:
Robert Hassett, Superintendent
Lori Schmidt, Business Administrator
Patricia Parenteau, Assistant Superintendent

A. Call Meeting to Order
   a. Chair McGinn Called the regular meeting to order at 6:17pm

B. Pledge of Allegiance
   a. Chair McGinn led the Pledge of Allegiance and a moment of silence. He thanked everyone for attending the meeting and stated that the meeting was being recorded and will appear on the internet.

C. Correspondence
   a. None

D. Recognitions
   a. Encouraged people to go to the Wakelett

E. Presentations
   a. None

F. Public Comment
   a. None

G. School Board Response to Public Comment
   a. None

H. Board Discussion Items
   a. Follow-up to the Conval letter
      i. Chris. Bober
         1. We could jump in headfirst and be named in the lawsuit
2. We could write a letter in support of the issues covered by the lawsuit but not name it directly

Herla Iadonisi
3. Without knowing the financial commitments, is not comfortable with deciding at this time

Rich Pelletier
4. Have we talked to our legal counsel yet?
   a. Not yet
5. Should consult legal before making a decision

Paul Plater
6. Where will the state get the money?
   a. That is for them to figure out.

Robert Hassett
7. The NH Administrative Association is hesitant to get on board with the lawsuit
   a. There are several other bills up right now that deal with funding.

II. Kathryn McGinn
1. We will reach out to the NH School Board Association and see if someone can attend the next meeting to speak with us about the lawsuit.

b. Public Relations
   I. Herla Iadonisi
      1. Would like to find a way to reach the broader community
         a. Insert in the local newspaper
         b. On a monthly basis?
         c. Would need someone to coordinate the effort
         d. Mahitranet fert to reach the population that does not get their information from digital sources,

   II. Chris Bober
      1. Need to talk to the administration
      2. Need a marketing plan
      3. Need to find a way to reach out to the community to reach the people who are not directly connected to the schools.

   III. Robert Hassett
      1. Historically this has been done in various forms for decades
      2. As we moved away from paper, there was a significant savings in cost
      3. Also, the logistics are something to consider
      4. 100 % for the idea
      5. Should be a board driven initiative
      6. Need to be careful of tone of the letters or articles.
         a. Mindful of not using public funds for electioneering,

IV. Kathryn McGinn
1. If this is something we want to do, do we have money in the budget for this?
   a. There are funds available if this is something we want to do.

V. Paul Plater
1. What if we had open houses throughout the year where the community could come and look at the school, see what is going on
2. If we decide to do a letter, it would need to be short.

VI. Rich Pelletier
1. Who is responsible for this?
2. Is it from the school board or the Schools?
3. If it is from the school Board, we should address the issues that are impacting our community.

VII. Josh Marshall
1. Feels it is a good idea
2. There is a disconnect between the schools and the broader community.

C. Performing Arts/Other projects
I. Kathryn McGinn
1. What Areas or gaps do we have in our Program that we should consider adding or changes

II. Robert Hassett
1. A tech program for the HS
2. Courses that would better prepare our students for their futures.
3. Engineering, hands on programs
   a. wood shop
   b. cooking
4. Paving issues that need to be addressed
5. Field issues that need to be addressed

III. Herla Iadonisi
1. Do we have existing staff that have free time and the skills to teach these courses?
   a. Current teachers do not have free time

IV. Kathryn McGinn
1. Would like to see a needs assessment done for all three schools to see where the gaps are
   a. need to break down into educational needs and facility needs.

V. Rich Pelletier
1. What did Duncan Jenkins Board say about the vote?
   a. They did not have much to say about the defeat of the feasibility study article
2. Feels that bringing any other building Project to the public without a solid case for a need would be a difficult sell to the community.
I. Superintendent’s Report
   a. Appointments, Leaves and Resignations
      I. See attached sheet
   b. HDES Comprehensive Support and Improvement (CSI) update
      I. There was an informational session - a vendor has been selected
         1. West Ed
         2. Consulting firm
      II. There is $115K grant available for improvements and programs
           i. We decided to get a head start on the recommendations the DOE had for us
   c. NHDOE General Assurances for FY 2020
      I. This has to be submitted by June 30th
      II. The Board was tasked to read through and process this document
   d. Business Administrator’s Report
      I. Audit
         1. Should have a draft report by the end of the week, then will be
            sent to peer review and quality control review.
         2. Best to plan to have the audit for the first board meeting in May.
      II. Health Insurance Rates
         1. We budgeted for 1.4% increase
         2. Has come back .06% less than what we budgeted for
      III. Liability Insurance
         1. Contract in the packet
         2. Contribution Assurance Program (CAP)
            a. Caps at 9% increase year to year
            b. Recommends the board sign this agreement
         3. Only for liability
            a. Cost is approx $50,000 per year
         4. This is a 3 year contract

J. Minutes – March 18, 2019 regular meeting minutes
   a. Tabled until the next meeting

K. Public Comment
   a. John Segedy
      I. Languages were offered in the ES and the MS in the past.
      II. Should invite the Duncan Jenkins board to speak at a board meeting. Would
         like to know why they are not spending more on student scholarships if they
         feel they have the money to help support a new building.
      III. The last time moving the alternative school was discussed and did not pass,
         the school board asked for money to pay for a new building when there was a
         pre-existing space available on campus available.
      IV. New buildings should not be considered until the state starts paying building
         aide again.
V. The 9% cap for liability insurance adds up to 57% over the course of three years. It makes more sense to get new quotes from other companies to compare.

VI. It would be to our benefit to join in the Claremont lawsuit.
    1. We are a town that has suffered greatly from funding deficiencies and we could benefit.

L. School Board Response to Public Comment
   a. None

M. Action Items
   a. Appointments, Leaves and Resignations
      I. Chris Bober moved to accept the Appointments, Leaves and Resignations of Karla Luhtjarv and Steve Cousins as of 3/21/19 as written. Paul Plater seconds. Motion passed 5-0
      II. Chris Bober moved to accept the Appointments, Leaves and Resignations of Kate Griffin and Christine Haley as of 4/1/19 as written. Rich Pelletier seconds. Motion passed 4-0-1 (Paul Plater abstained)
      III. Chris Bober moved to accept the Teacher Nominations for 2019-2020 per RSA 189-14a as presented. Rich Pelletier seconds. Motion passed 5-0
         1. Paul Plater counts 112.6 positions.
   b. NHDOE General Assurances for FY 2020
      I. Tabled to next meeting.
   c. Primex Property and liability CAP Agreement
      I. Rich Pelletier moved to accept the Primex Property and liability CAP Agreement as presented. Herla Iadonisi seconds. Motion passed 5-0

N. Adjournment
   a. Motion to adjourn made by Chris Bober. Second by Paul Plater Motion passed 5-0 at 8:00 pm

Respectfully Submitted,
Megan Fleagle
To: Members, Hillsboro-Deering School Board  
From: Mr. Robert A. Hassett, Superintendent of Schools  
Date: April 1, 2019  
Re: Appointments, Leaves and Resignations - Teachers & Administrators  

The following resignations, leaves, and appointments of teachers have occurred since the March 18, 2019 School Board meeting:

**RESIGNATIONS:** None

**LEAVES:** None

**TRANSFERS/CHANGE OF ASSIGNMENTS:** None

**APPOINTMENTS:**
- Karla Luhtjary – HDHS Tutor, $35.00/hour, up to 10 hours/week per IEP, effective 3/21/19
- Steve Cousins – HDHS Tutor, $35.00/hour, up to 10 hours/week per IEP, effective 3/21/19
- Kate Griffin - HDES Reading/Literacy Tutor, $35.00/hour, up to 4 hours/week per IEP, effective 2/20/19
- Christine Haley – HDES Drama Assistant, $600.00 stipend, effective 1/20/19-6/20/19